

Calvary University

Spring 2025 Practical Christian Ministry Mentor Evaluations of Students

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Institutional Learning Outcomes:

1. Students will be able to construct sound conclusions based upon a proper analysis of qualitative and quantitative data.
2. Students will be able to demonstrate sound research methods for inquiry and the dissemination of knowledge.
3. Students will be able to apply a consistent literal grammatical-historical interpretation of the Bible in order to think from the biblical worldview.
4. Students will utilize their gifts and abilities to serve with excellence in their local church and chosen profession.
5. Students will be able to develop discipling relationships and contribute to the spiritual growth of others by employing principles of servant-leadership.

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Mentor Evaluation of Students

Students serve in local churches, parachurch ministries, or non-profit organizations serving community spiritual needs throughout the greater Kansas City area, and in local areas for online students not in the greater KC area. Supervisory mentors rate student performance using a Likert scale of 1 to 5 (1 being the lowest score, 5 being the highest score) in 17 areas displayed on the following tables. The benchmark indicating overall outcomes achievement is 70% of students should be rated a “4” or “5” in each of the evaluative areas. Numbers associated with each evaluative area (example: “Ability to admit mistakes (5)”) indicates alignment with an Institutional Learning Outcome.

[Table 1](#) depicts scores for spring 2025 graduating students who participated in the PCM program during that semester. Some students already completed their PCM requirements, so they were not included in these calculations since they were done by spring 2025.

The subsequent tables (beginning with [Table 2](#)) display breakouts by department for all students in the PCM program during spring 2025.

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Table 1 – Mentor Evaluation of all Spring 2025 PCM Graduating Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	21	21	100.00%
2 Ability to give suggestions (1,4,5)	14	21	66.67%
3 Ability to work through weaknesses (4,5)	15	21	71.43%
4 Attendance—church, ministry, and meeting with you (4,5)	21	21	100.00%
5 Care for others around them (4,5)	20	21	95.24%
6 Engaging in their ministry (4,5)	21	21	100.00%
7 Flexibility (4,5)	18	21	85.71%
8 Handling difficult situations (1,4,5)	14	21	66.67%
9 Honesty (1,2,3,4,5)	19	21	90.48%
10 Openness to suggestions (1,2,4,5)	19	21	90.48%
11 Predictable positive attitude (4,5)	18	21	85.71%
12 Preparedness (2,4,5)	19	21	90.48%
13 Responsible (2,4,5)	21	21	100.00%
14 Teachable (1,2,3,4,5)	21	21	100.00%
15 Treating everyone with equal respect (4,5)	21	21	100.00%
16 Willingness to help in any way (4,5)	21	21	100.00%
17 Communicates effectively (2,4,5)	20	21	95.24%
	323.00	357	90.48%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 2 – Mentor Evaluation of all Bible and Theology Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	14	16	88.00%
2 Ability to give suggestions (1,4,5)	13	16	81.00%
3 Ability to work through weaknesses (4,5)	15	16	94.00%
4 Attendance—church, ministry, and meeting with you (4,5)	16	16	100.00%
5 Care for others around them (4,5)	15	16	94.00%
6 Engaging in their ministry (4,5)	16	16	100.00%

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
7 Flexibility (4,5)	13	16	81.00%
8 Handling difficult situations (1,4,5)	12	16	75.00%
9 Honesty (1,2,3,4,5)	16	16	100.00%
10 Openness to suggestions (1,2,4,5)	15	16	94.00%
11 Predictable positive attitude (4,5)	15	16	94.00%
12 Preparedness (2,4,5)	16	16	100.00%
13 Responsible (2,4,5)	16	16	100.00%
14 Teachable (1,2,3,4,5)	15	16	94.00%
15 Treating everyone with equal respect (4,5)	16	16	100.00%
16 Willingness to help in any way (4,5)	15	16	94.00%
17 Communicates effectively (2,4,5)	15	16	94.00%
	253	272	93.01%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 3 – Mentor Evaluation of all Biblical Counseling Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	20	20	100.00%
2 Ability to give suggestions (1,4,5)	18	20	90.00%
3 Ability to work through weaknesses (4,5)	18	20	90.00%
4 Attendance—church, ministry, and meeting with you (4,5)	16	20	80.00%
5 Care for others around them (4,5)	20	20	100.00%
6 Engaging in their ministry (4,5)	18	20	90.00%
7 Flexibility (4,5)	18	20	90.00%
8 Handling difficult situations (1,4,5)	17	20	85.00%
9 Honesty (1,2,3,4,5)	20	20	100.00%
10 Openness to suggestions (1,2,4,5)	20	20	100.00%
11 Predictable positive attitude (4,5)	18	20	90.00%
12 Preparedness (2,4,5)	20	20	100.00%
13 Responsible (2,4,5)	20	20	100.00%
14 Teachable (1,2,3,4,5)	20	20	100.00%
15 Treating everyone with equal respect (4,5)	20	20	100.00%

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
16 Willingness to help in any way (4,5)	20	20	100.00%
17 Communicates effectively (2,4,5)	19	20	95.00%
	322	340	94.71%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 4 – Mentor Evaluation of all Business Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	25	28	89.00%
2 Ability to give suggestions (1,4,5)	23	28	82.00%
3 Ability to work through weaknesses (4,5)	27	28	96.00%
4 Attendance—church, ministry, and meeting with you (4,5)	25	28	89.00%
5 Care for others around them (4,5)	27	28	96.00%
6 Engaging in their ministry (4,5)	26	28	93.00%
7 Flexibility (4,5)	24	28	86.00%
8 Handling difficult situations (1,4,5)	22	28	79.00%
9 Honesty (1,2,3,4,5)	24	28	86.00%
10 Openness to suggestions (1,2,4,5)	26	28	93.00%
11 Predictable positive attitude (4,5)	27	28	96.00%
12 Preparedness (2,4,5)	26	28	93.00%
13 Responsible (2,4,5)	28	28	100.00%
14 Teachable (1,2,3,4,5)	27	28	96.00%
15 Treating everyone with equal respect (4,5)	27	28	96.00%
16 Willingness to help in any way (4,5)	28	28	100.00%
17 Communicates effectively (2,4,5)	26	28	93.00%
	438	476	92.02%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 5 – Mentor Evaluation of all Education Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	11	11	100.00%
2 Ability to give suggestions (1,4,5)	10	11	90.91%
3 Ability to work through weaknesses (4,5)	11	11	100.00%
4 Attendance—church, ministry, and meeting with you (4,5)	10	11	90.91%
5 Care for others around them (4,5)	11	11	100.00%
6 Engaging in their ministry (4,5)	10	11	90.91%
7 Flexibility (4,5)	11	11	100.00%
8 Handling difficult situations (1,4,5)	11	11	100.00%
9 Honesty (1,2,3,4,5)	11	11	100.00%
10 Openness to suggestions (1,2,4,5)	10	11	90.91%
11 Predictable positive attitude (4,5)	11	11	100.00%
12 Preparedness (2,4,5)	9	11	81.82%
13 Responsible (2,4,5)	10	11	90.91%
14 Teachable (1,2,3,4,5)	11	11	100.00%
15 Treating everyone with equal respect (4,5)	11	11	100.00%
16 Willingness to help in any way (4,5)	10	11	90.91%
17 Communicates effectively (2,4,5)	8	11	72.73%
	176	187	94.12%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 6 – Mentor Evaluation of all Interdisciplinary Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	7	8	87.50%
2 Ability to give suggestions (1,4,5)	6	8	75.00%
3 Ability to work through weaknesses (4,5)	5	8	62.50%
4 Attendance—church, ministry, and meeting with you (4,5)	7	8	87.50%
5 Care for others around them (4,5)	8	8	100.00%
6 Engaging in their ministry (4,5)	8	8	100.00%
7 Flexibility (4,5)	6	8	75.00%
8 Handling difficult situations (1,4,5)	5	8	62.50%

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
9 Honesty (1,2,3,4,5)	8	8	100.00%
10 Openness to suggestions (1,2,4,5)	7	8	87.50%
11 Predictable positive attitude (4,5)	7	8	87.50%
12 Preparedness (2,4,5)	8	8	100.00%
13 Responsible (2,4,5)	8	8	100.00%
14 Teachable (1,2,3,4,5)	8	8	100.00%
15 Treating everyone with equal respect (4,5)	8	8	100.00%
16 Willingness to help in any way (4,5)	8	8	100.00%
17 Communicates effectively (2,4,5)	7	8	87.50%
	121	136	88.97%

*=Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area

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Table 7 – Mentor Evaluation of all Ministry Studies Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	17	19	89.47%
2 Ability to give suggestions (1,4,5)	17	19	89.47%
3 Ability to work through weaknesses (4,5)	16	19	84.21%
4 Attendance—church, ministry, and meeting with you (4,5)	17	19	89.47%
5 Care for others around them (4,5)	18	19	94.74%
6 Engaging in their ministry (4,5)	17	19	89.47%
7 Flexibility (4,5)	17	19	89.47%
8 Handling difficult situations (1,4,5)	17	19	89.47%
9 Honesty (1,2,3,4,5)	18	19	94.74%
10 Openness to suggestions (1,2,4,5)	18	19	94.74%
11 Predictable positive attitude (4,5)	16	19	84.21%
12 Preparedness (2,4,5)	17	19	89.47%
13 Responsible (2,4,5)	19	19	100.00%
14 Teachable (1,2,3,4,5)	19	19	100.00%
15 Treating everyone with equal respect (4,5)	19	19	100.00%
16 Willingness to help in any way (4,5)	19	19	100.00%
17 Communicates effectively (2,4,5)	17	19	89.47%

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
	298	323	92.26%
*=Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area Return to Table of Contents			

Table 8 – Mentor Evaluation of all Music Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	7	8	87.50%
2 Ability to give suggestions (1,4,5)	6	8	75.00%
3 Ability to work through weaknesses (4,5)	5	8	62.50%
4 Attendance—church, ministry, and meeting with you (4,5)	7	8	87.50%
5 Care for others around them (4,5)	7	8	87.50%
6 Engaging in their ministry (4,5)	8	8	100.00%
7 Flexibility (4,5)	7	8	87.50%
8 Handling difficult situations (1,4,5)	6	8	75.00%
9 Honesty (1,2,3,4,5)	8	8	100.00%
10 Openness to suggestions (1,2,4,5)	7	8	87.50%
11 Predictable positive attitude (4,5)	7	8	87.50%
12 Preparedness (2,4,5)	6	8	75.00%
13 Responsible (2,4,5)	8	8	100.00%
14 Teachable (1,2,3,4,5)	7	8	87.50%
15 Treating everyone with equal respect (4,5)	8	8	100.00%
16 Willingness to help in any way (4,5)	8	8	100.00%
17 Communicates effectively (2,4,5)	6	8	75.00%
	118	136	86.76%
*=Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area Return to Table of Contents			

Table 9 – Mentor Evaluation of all Professional Directed Studies Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	3	4	75.00%
2 Ability to give suggestions (1,4,5)	3	4	75.00%
3 Ability to work through weaknesses (4,5)	3	4	75.00%
4 Attendance—church, ministry, and meeting with you (4,5)	4	4	100.00%
5 Care for others around them (4,5)	4	4	100.00%
6 Engaging in their ministry (4,5)	4	4	100.00%
7 Flexibility (4,5)	3	4	75.00%
8 Handling difficult situations (1,4,5)	3	4	75.00%
9 Honesty (1,2,3,4,5)	4	4	100.00%
10 Openness to suggestions (1,2,4,5)	4	4	100.00%
11 Predictable positive attitude (4,5)	4	4	100.00%
12 Preparedness (2,4,5)	4	4	100.00%
13 Responsible (2,4,5)	4	4	100.00%
14 Teachable (1,2,3,4,5)	4	4	100.00%
15 Treating everyone with equal respect (4,5)	4	4	100.00%
16 Willingness to help in any way (4,5)	4	4	100.00%
17 Communicates effectively (2,4,5)	4	4	100.00%
	63	68	92.65%
*Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area			
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Table 10 – Mentor Evaluation of all Undeclared Students

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
1 Ability to admit mistakes (5)	4	6	66.67%
2 Ability to give suggestions (1,4,5)	6	6	100.00%
3 Ability to work through weaknesses (4,5)	5	6	83.33%
4 Attendance—church, ministry, and meeting with you (4,5)	6	6	100.00%
5 Care for others around them (4,5)	6	6	100.00%
6 Engaging in their ministry (4,5)	5	6	83.33%
7 Flexibility (4,5)	5	6	83.33%
8 Handling difficult situations (1,4,5)	6	6	100.00%

Item (ILO Alignment)	Students Scored “4” or “5” on Likert Scale	Total Students	Percent Achieving Standard*
9 Honesty (1,2,3,4,5)	6	6	100.00%
10 Openness to suggestions (1,2,4,5)	5	6	83.33%
11 Predictable positive attitude (4,5)	6	6	100.00%
12 Preparedness (2,4,5)	6	6	100.00%
13 Responsible (2,4,5)	6	6	100.00%
14 Teachable (1,2,3,4,5)	5	6	83.33%
15 Treating everyone with equal respect (4,5)	6	6	100.00%
16 Willingness to help in any way (4,5)	6	6	100.00%
17 Communicates effectively (2,4,5)	5	6	83.33%
	4	102	92.16%
*=Rubric is 70% of students will achieve a 4 or 5 mentor evaluation score for the evaluation area Return to Table of Contents			