



2025 Graduate / Seminary Graduation Survey Report

May 2025

SUBJECT: 2025 Calvary Graduate / Seminary Graduation Survey

The following report is the result of the 2025 Graduation Survey. The survey was administered to graduating students prior to Commencement using Microsoft Forms. All graduating Graduate, Seminary, and PhD students were invited by email to participate. Out of 12 graduates, 11 submitted surveys for a response rate of 92%. These results are provided so that they may be incorporated to guide decision making for institutional and departmental changes and for use in 2025 Department Assessment Reports.

Copies of this Report will be given to the President's Cabinet, the Retention Committee, and the Institutional Effectiveness Committee. The report will also be placed on shared files for use by all departments and committees.

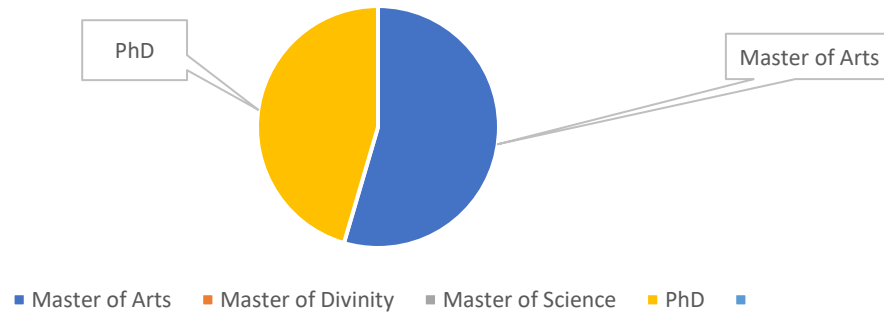
For raw data or more detailed information, please contact the Office of Institutional Effectiveness.

Signed,

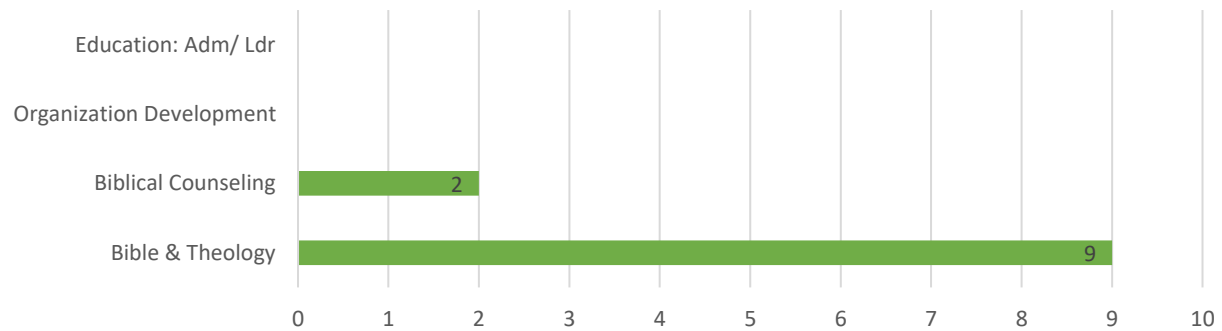
Dr. Teddy Bitner
Interim Director of Institutional Effectiveness
Chairman: Institutional Effectiveness Committee

Degree Earned

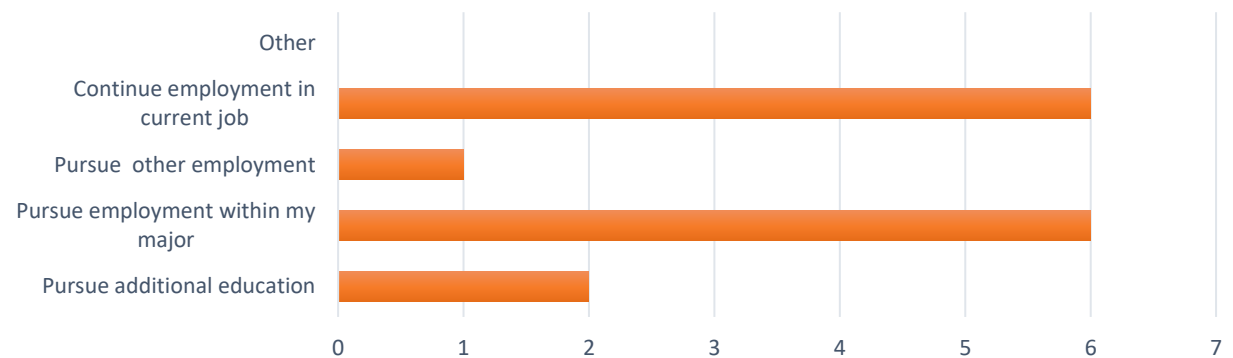
(11 responses)



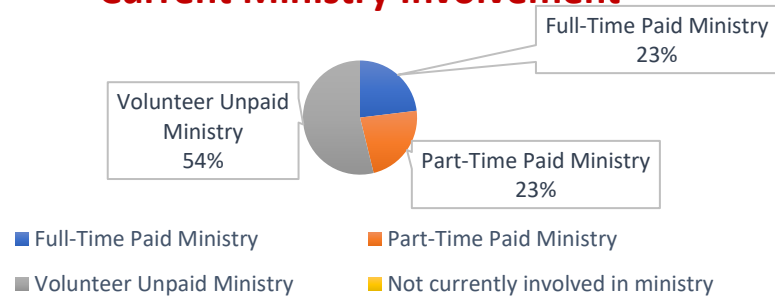
Graduate / Seminary Majors



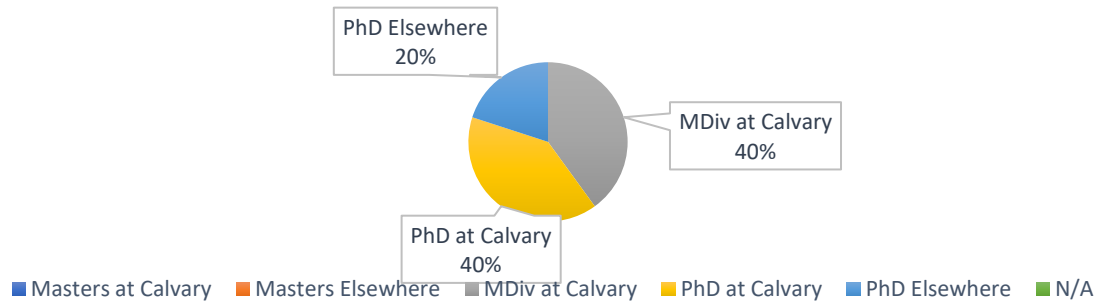
Post-Graduation Plans



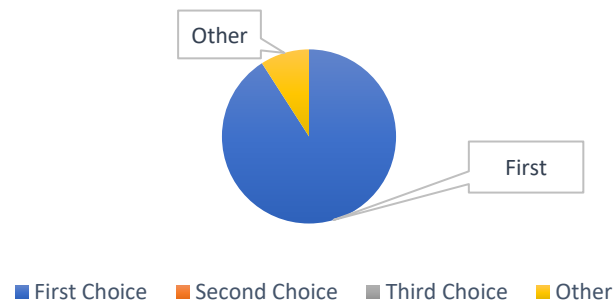
Current Ministry Involvement



Highest Degree Graduates Intend to Earn (5 responses)

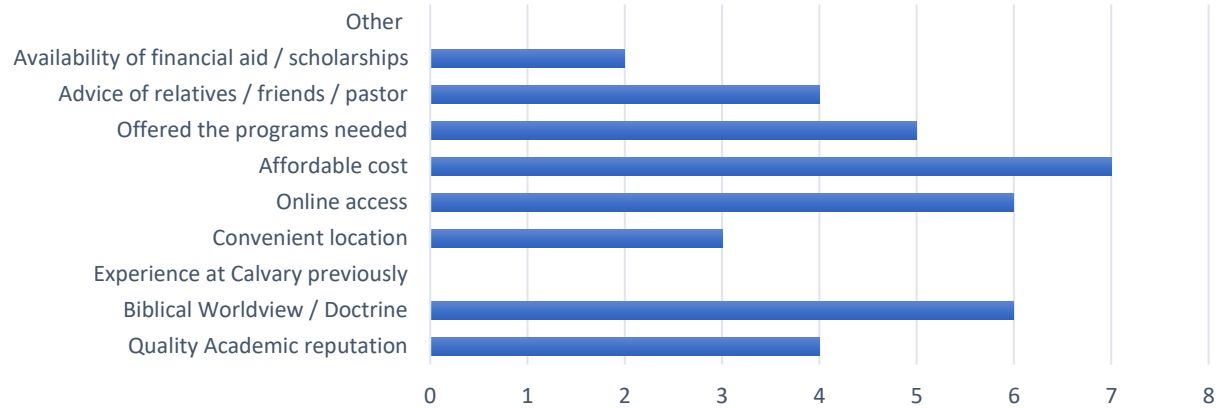


Ranking of Calvary Among Choices at Time of Entry (11 responses)

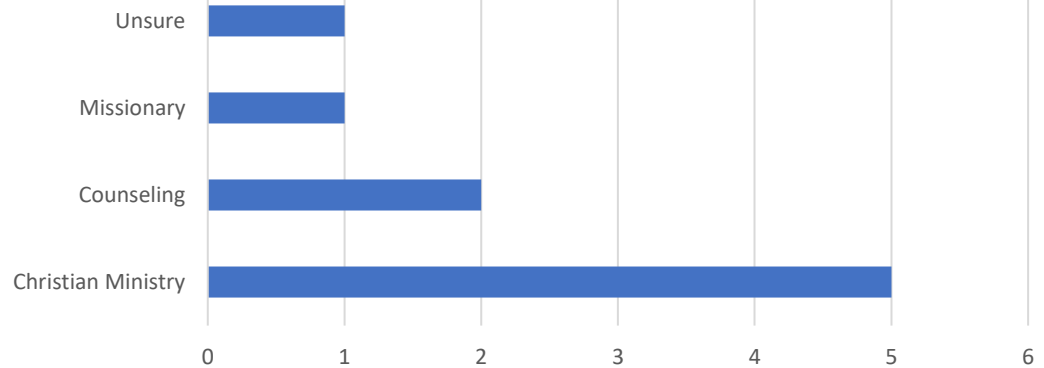


Reasons for Attending Calvary

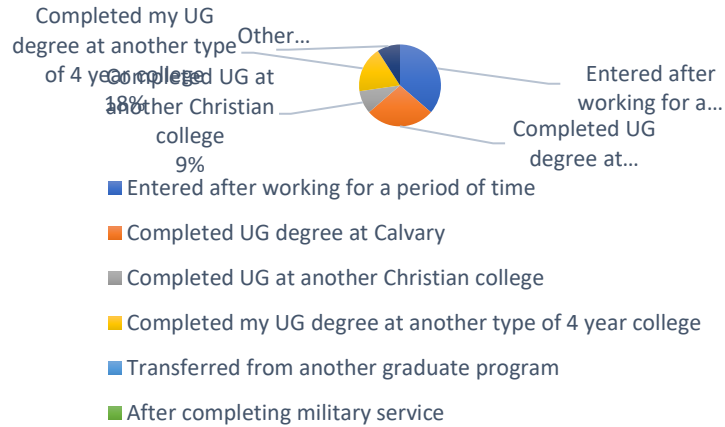
Respondents could choose more than one



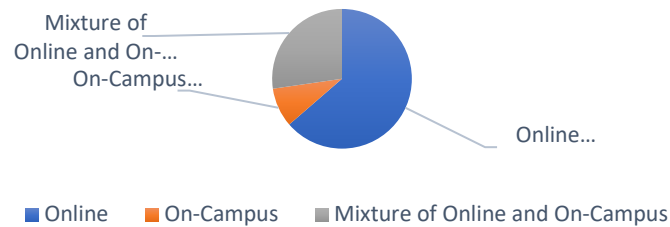
What career do you plan to pursue?



First Entered CU...



Primary Course Enrollment



Graduates' Experience of Calvary's Effectiveness

Graduates were asked to evaluate and rate the effectiveness of various institutional services based upon the graduate's personal experience on a scale of 1 to 5; 1 being very dissatisfied and 5 being very satisfied.¹

Service or Activity	2025		
Admissions	92%	4.64	A-
Registrar	94%	4.70	A
Academic Advising	90%	4.50	A-
Accommodations Support Office	92%	4.60	A-
Clark Academic Center	92%	4.60	A-
Financial Aid Office	88%	4.40	B+
Cashier's Office	90%	4.50	A-
Billing and Payment Procedures	84%	4.22	B
Library	93%	4.63	A
Warrior Café'	93%	4.67	A
Campus Security	90%	4.50	A-
IT Department	90%	4.50	A-
Internet Service	88%	4.40	B+
Receptionist / Front Desk	95%	4.75	A
Practical Christian Ministries Dept.	88%	4.40	B+

¹ Grading Scale Cutoffs: 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Graduates' Satisfaction with Calvary University

Graduates were asked to evaluate and rate their satisfaction with various aspects of Calvary based upon the graduate's personal experience on a scale of 1 to 5; 1 being very dissatisfied and 5 being very satisfied.²

Aspect of Calvary	2025		
Testing and Grading System	96%	4.80	A
Quality of Instruction in Major	91%	4.55	A-
Availability of instructors	93%	4.64	A
Attitude of faculty toward students (<i>Interactions</i>)	93%	4.64	A
Availability of non-teaching staff	93%	4.67	A
Attitude of non-teaching staff toward students (<i>Interactions</i>)	91%	4.56	A-
Concern for you as an individual	89%	4.45	B+
Variety of courses offered	92%	4.60	A-
General registration process	94%	4.70	A
Theological distinctives of Calvary	95%	4.73	A

² Grading Scale Cutoffs: 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Preparation and Readiness

Graduates were asked to assess and rate their readiness for employment and ministry on a scale of 1 to 5; with 1 meaning very little and 5 meaning a great deal with the statements below.³

Experience at Calvary	2025		
To what extent is your employment or anticipated employment related to your major?	96%	4.78	A
How has your education contributed to your spiritual growth in the dispensational approach to the interpretation of Scripture?	84%	4.18	B
How has your education at Calvary contributed to your confidence in utilizing a "literal grammatical historical hermeneutic" approach to studying Scripture?	85%	4.27	B
How has your education at Calvary contributed to your confidence to your spiritual growth in a biblical and theological foundation for ministry and study?	85%	4.27	B
How has your education at Calvary contributed to your spiritual growth in a Biblical philosophy of ministry?	87%	4.36	B+
How has Calvary influenced your desire to serve in ministry?	80%	4.00	B-
How has Calvary equipped and encouraged you to recognize and utilize your gifts and abilities to serve in ministry?	78%	3.91	C+
How has Calvary equipped and encouraged you to develop discipling relationships and contribute to the spiritual growth of others?	82%	4.10	B-
How has Calvary equipped and encouraged you to be effective in ministry by employing principles of servant leadership?	75%	3.73	C
If I could start grad school over, I would choose Calvary.	93%	4.64	A

³ Grading Scale Cutoffs: 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Calvary's Impact on Students' Personal Growth

Graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following on a scale of 1 to 5. One being Strongly Disagree and 5 being Strongly Agree.⁴

Areas of Personal Growth	2025		
Calvary has prepared me personally for ...			
Improving my quality of life	86%	4.30	B
Writing effectively	90%	4.50	A-
Speaking effectively	88%	4.40	B+
Caring for my own spiritual health	92%	4.60	A-
Calvary has prepared me biblically for ...			
Conducting Biblical research	98%	4.90	A
Preparedness to biblically evaluate different philosophies and cultures	94%	4.70	A
Living according to a biblical worldview	96%	4.80	A
Having a deeper understanding of Scripture	98%	4.90	A
Calvary has prepared me professionally for ...			
Ministry	89%	4.45	B+
Employment	85%	4.27	B
Constructing sound conclusions from quantitative & qualitative data	89%	4.45	B+
Leading and guiding others	87%	4.36	B+
Recognizing assumptions, making logical inferences, and reaching the correct conclusions	87%	4.36	B+
Conducting research	95%	4.73	A

⁴ Grading Scale Cutoffs: 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Sources of Funding

Graduates were asked to indicate source(s) of financial support received from the categories below. Statistics reflect a percentage of responses that selected each category.

Sources of Funding	2025					
	Very Much	Quite a Bit	Moderate Amount	Some	Very Little	None at all
Parents, relatives or friends	0%	11%	0%	22%	0%	67%
Employment by Calvary	0%	10%	10%	0%	20%	60%
FT Employment, while attending school	36%	36%	0%	0%	0%	27%
PT Employment, while attending school	0%	11%	11%	0%	0%	78%
Summer employment	0%	0%	0%	0%	0%	100%
Personal savings	38%	25%	13%	13%	0%	13%
Spouse's income	11%	22%	11%	0%	0%	56%
Social Security benefits	0%	0%	0%	0%	0%	100%
Veteran's benefits	13%	0%	0%	0%	0%	87%
Educational grants (Pell, Private, etc.)	0%	0%	0%	0%	0%	100%
Scholarships from Calvary	10%	20%	0%	10%	30%	30%
Scholarships - other sources (Private, Federal, etc.)	0%	0%	0%	0%	0%	100%
Loans (Student loans, bank loans, etc.)	10%	0%	0%	10%	0%	80%
Reimbursement by employer	11%	0%	0%	11%	11%	67%
Other	0%	13%	0%	0%	0%	87%

2025 Graduate Debt Responses

Number of students responding with debt: 2

Number of students responding with no debt: 8

Average Indebtedness = \$10,000

Written Comments

I greatly appreciate my experience at Calvary. The online learning format through video calls has been a huge help in my education journey. The interactions I have been able to have with the professors in class and their accessibility outside class have greatly enhanced my learning.

In the answers where I said "moderately" was not to diminish Calvary's influence in these matters it was because I came to Calvary with these things already established and cemented. So please don't think Calvary was not effective in these areas, I was already operating under these ideas when I came. The way those questions were asked did not allow for me to answer any other way. I loved my time at Calvary, I grew in my knowledge of the Word of God, I was pushed and stretched in the PhD program and would not change a minute of it. God has used this program to grow me and to help others to grow and I am eternally grateful for His care through Calvary. Thanks for great instruction and for being a great institution.

I like the online class, the seminary doctrine, and the professors' teaching. I like the fact that I can save the videos and watch them over and over again.

Comments at this location redacted and provided directly to the appropriate department head

Calvary gave me a great opportunity to learn theology as well as how to study the Bible seriously. I am so grateful for that. Thank you.

Amazing!

A great school. Very experienced instructors, a strong Bible based curriculum, and a culture of faith that fosters spiritual growth.

Upon deciding to pursue education in Bible and theology, I explored several seminaries and universities. The institutions I evaluated included Dallas Theological Seminary, The Master's Seminary, Calvary University, Talbot School of Theology, Capital Bible Seminary, Liberty University, and various Southern Baptist seminaries. I reviewed the short-term programs at various institutions, but I found the overall offerings in comprehensive Bible and theology education lacking, with the exception of Calvary University. The MA in Bible and Theology offered a comprehensive foundation, equipping me to effectively apply my knowledge in ministry at my church or to pursue further education, such as an MDiv or PhD. I am extremely satisfied with Calvary University. Calvary University has equipped me with a foundation in Bible and Theology that is more comprehensive and robust than that of my peers at other seminaries.

Calvary has prepared for my studies at the doctoral level

The online billing needs some improvement. It would have been nice to get a notice by email that I had an invoice due. Also - the invoice to be paid did not reflect the scholarship that was being applied, so it would sometimes get overpaid.