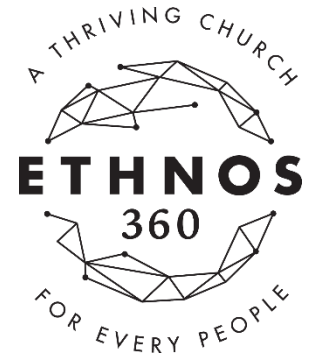




Burnham Center  
for Global Engagement



# SYNERGY



## Synergy Handbook

# syn·er·gy

'sinərjē/

*Noun* “the interaction or cooperation of two or more organizations, substances, or other agents to produce a combined effect greater than the sum of their separate effects.”

*synonyms:* cooperative interaction, cooperation, combined effort, give and take

Synergy is a cooperative effort available through the Burnham Center for Global Engagement as part of multiple programs at Calvary University. The word synergy, as noted above, refers to cooperation between two or more organizations. That is exactly what this option entails.

Through Calvary’s relationships with several mission agencies students have the option of progressing immediately to the mission field through taking specific coursework in conjunction with a chosen missions agency’s existing training program.

To date, 3.1 Billion people around the world have little to no access to the message of the gospel. The Burnham Center exists to release biblically prepared, cross-culturally trained Christians to engage people with the gospel right where they live and see that number move towards zero.

Synergy is one way that we are making that happen.

Specifics:

Twelve hours of coursework is available as an elective that will be done in conjunction with Calvary University and the chosen mission agency. Agencies that have agreed to partner with Calvary in this program include: Biblical Ministries Worldwide, Crossworld, and Ethnos360. No doubt, more will be added. The details of the program vary with each mission agency, however the coursework completed is the same.

In the spring semester of their Sophomore year students who choose this option will decide on which missions organization they want to work with. They will then apply with that agency, enroll in their first Intercultural Methods course and begin the process of being approved by that agency.

Through subsequent coursework the student will be trained by that agency in addition to courses they are taking at Calvary, choose a field to serve in, begin the support raising process and continue to progress towards graduation and field departure. This option will allow students to FastTrack to the mission field so they can begin fulfilling their calling to reach the nations for Christ.

Courses involved:

IC361 Intercultural Methods I  
IC362 Intercultural Methods II  
IC363 Intercultural Methods III  
IC364 Intercultural Methods IV

Additional courses may be involved as a part of some Synergy options

Internships

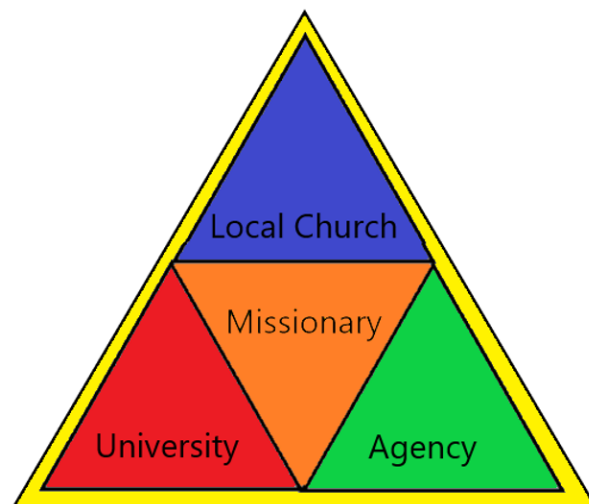
Wayumi Course

Senior Seminars

Area Studies

Handbook:

- a. The purpose of this handbook is to provide additional information regarding the fulfillment of the Intercultural Methods course requirements pertaining to the Synergy Option at Calvary University.
- b. This handbook is a companion to the Intercultural Studies Methods Syllabi. The Syllabi should be consulted for requirements directly pertaining to assignments and passing each course.
- c. The student has a variety of options for completing their Methods courses, this Handbook is intended to lay out the full scope of how those options can be fulfilled pertaining to the 4 Methods courses. Some additional opportunities may be available for field studies and Internships.





### About Crossworld

Located in Kansas City, MO; Crossworld's main emphasis is engaging the world's least reached marketplaces through business as missions strategies. Crossworld focuses on placing professional in the marketplace who can both work and reach the lost through a focus on discipleship. Crossworld's location makes them an ideal partner for Synergy.

In addition Crossworld's opportunities make them the ideal choice for students interested in a business as missions model of ministry. Crossworld is also our premier ministry partner for TESOL opportunities, included especially their teaching opportunity in Thailand. TESOL students are highly encouraged to consider Crossworld.

### Application Process

Step 1 – Fall Semester of Sophomore Year – Begin thinking about what organization you wish to complete Synergy with.

Step 2 – Fill out the request to participate form (attached) – Due to the Intercultural Studies Program Director by the beginning of the Spring Semester.

Step 3 – Complete the organizations application process. For Crossworld this can be done online after requesting a link. This must be entirely completed by February 15<sup>th</sup> in order to be accepted into the June Crossworld Training.

Step 4 – Once the student is accepted by the organization the supervisor must fill out the Supervisor's Approval for Synergy form and return it to the Intercultural Studies Program Director.

Each of the four Crossworld Training courses includes a one-week resident program on the Crossworld campus and pre- and post-course assignments. The content of these courses is explained in a document from Crossworld.

## Financial Process

In addition to your registration fees for the course IC361 and following there is a fee for the cost of Crossworld's Training program. It includes the cost of room and board and other expenses during your stay on Crossworld's campus. Financial arrangements for this course must be completed prior to beginning the Crossworld training program in June or in November. This fee is to be paid directly to Crossworld. Scholarships are available to help students pay for their Calvary coursework, contact the Intercultural Studies Program Director for info.

Timeline for Completion of Synergy-Crossworld. Specific dates depend on the year of completion. Students should arrange other courses as necessary to complete their degree. See below. Crossworld's training is offered in June and November so the program will vary depending on the students start date

Freshman Year – Express interest in the program and learn more about the options available.

### Sophomore/Junior Year

- Application completed by February 15 of Sophomore Year
- Acceptance – March of Sophomore Year
- Complete Pre CO-Sessions prior to either the June or November Candidate orientation.
- Attend Candidate Orientation in June or November.
- Complete Post CO sessions with Crossworld
- Register for IC361 and IC362 for the following semester after Candidate Orientation.
  - o Cycle 2/3 if attending CO in June
  - o Cycle 4/5 if attending CO in November
- Complete coursework for IC361 and IC362.
- Begin partnership development (support raising)

### Junior/Senior Year

- Attend PDO in June or November. (Dependent on invitation and progress towards support raising)
- If completing an internship do so July/August of this year.
- Register for IC363 for the following semester after PDO
  - o Cycle 2/3 if attending PDO in June
  - o Cycle 4/5 if attending PDO in November
- Complete coursework for IC363
- Continue partnership development (support raising)

### Senior Year

- Complete Culture Bound training through Crossworld
- Register for IC364 the same semester as Culture Bound training.
- Complete IC364 coursework

Graduate and go!

Point of contact for student supervision and evaluation

Bill Fuller: [Bill.fuller@gocrossworld.org](mailto:Bill.fuller@gocrossworld.org)

Natalie Marmon: [natalie.marmon@gocrossworld.org](mailto:natalie.marmon@gocrossworld.org)

Kyler Keith: [kyler.keith@gocrossworld.org](mailto:kyler.keith@gocrossworld.org)



### About Ethnos360

Ethnos360 (formerly New Tribes Mission) has been working among the unreached tribal people of the world for many years. The focus of Ethnos360's ministry is church planting among unreached tribal peoples. They also, are involved in translation work and have an aviation component.

Completing Synergy with Ethnos360 entails spending two years of the student's college career at the Missionary Training Center in Roach, MO. Owing to the longer and more specialized training that a prospective missionary receives with Ethnos360 a student who wishes to participate in the program must understand that completing it will automatically require five years total as opposed to the typical four years for a college degree. A student who is considering this route is strongly advised to take classes at Calvary during every cycle in order to ensure that their time at the MTC is not too strenuous.

### Application Process

Step 1 – Fall Semester of Sophomore Year – Begin thinking about what organization you wish to complete Synergy with.

- Students interested in Ethnos360 are highly encouraged to take the Wayumi Course over Spring Break of either their Freshman or Sophomore years.

Step 2 – Fill out the request to participate form (attached) – Due to the Intercultural Studies Program Director by the beginning of the Spring Semester of the Sophomore year.

Step 3 – Complete the organizations application process.

To get started fill out the preliminary questionnaire here:

<https://ethnos360.org/training/missionary-training-center/>

The candidate has to fill out a preliminary questionnaire, and then they fill out an application, provide references, do a medical exam, and have a background check

Step 4 – Once the student is accepted by the organization the supervisor must fill out the Supervisor's Approval for Synergy form and return it to the Intercultural Studies Program Director.

## Financial Process

In addition to your registration fees for the course IC361 and following there is a fee for the cost of Ethnos360's Training program. It includes the cost of room and board and other expenses during your stay on their campus. Financial arrangements for this course must be completed prior to beginning the training program. Any fees or related costs owed to Ethnos360 are the student's responsibility and are to be paid directly to them.

Timeline for Completion of Synergy-Ethnos360. Specific dates depend on the year of completion. Students should arrange other courses as necessary to complete their degree. Students are highly encouraged to take courses over the summer early on in order to complete program in 5 years.

First Year – Express interest in the program and learn more about the options available.

### Second Year

- Complete Synergy Application (attached) and pastoral reference – Due January
- Wayumi course over Spring Break if not taken during Freshman year.

### Third Year

- Spring Junior year begin Ethnos360 application process
- Enroll in IC361 for Fall Semester of Senior year.

Summer – support raising for MTC

### Fourth Year

- Fall - MTC Semester 1 (IC361)
  - o MTC Semester 1 (IC361)
  - o Additional Blended courses as necessary
  - o Enroll in IC362 for Spring
- Spring - MTC Semester 2 (IC362)
  - o Additional Blended Courses as necessary
  - o Enroll in IC363
  - o Enroll in IC452 – Internship or comparable depending on program

### Summer

- Internship or comparable course depending on program
- Strongly advised to consider Ethnos360's Interface program
- Consult with Ethnos360 for alternative options

### Fifth Year

- Fall - MTC Semester 3 (IC363)
  - o Additional Blended Courses as necessary
  - o Enroll in IC364
  - o Enroll in IC459 or comparable course depending on program
- Spring - MTC Semester 4 (IC364)
  - o Additional Blended Courses as necessary
  - o IC459 or comparable course depending on program

Graduate/GO!

Point of contact for student supervision and evaluation

Brian Holmquist – [brian\\_holmquist@ntm.org](mailto:brian_holmquist@ntm.org)

Dave Mough (Director of Education) – [dave\\_mough@ntm.org](mailto:dave_mough@ntm.org)





### About Biblical Ministries Worldwide

BMW was formed in 1988 from two post-WWII mission agencies, one focused on the Pacific and South America, and the other on Europe. They now have more than 500 missionaries focused primarily on church-planting in 47 countries, have maintained steady growth over the past two decades (remarkable), and are financially strong. All administrators are former missionaries, and see themselves as mentors and guides, viewing the mission as a family rather than an organization.

BMW is involved with pioneering mission work among unreached people groups in Africa, Asia, Indonesia and the Pacific islands. A large portion of the mission family does partnering missions in previously reached but needy countries (like Western Europe), strengthening national churches, helping churches plant churches, and training national leaders formally and non-formally. BMW also has a growing network of tentmakers around the world.

### Application Process

**Step 1** – Fall Semester of Sophomore Year – Begin thinking about what organization you wish to complete Synergy with.

**Step 2** – Beginning of the Spring Semester – Fill out the request to participate form (attached) and submit it to the Intercultural Studies Program Director, along with the pastoral reference.

**Step 3** – Complete the organization’s application process. For BMW, you simply fill out the “Preliminary Form” online. <https://www.biblicalministries.org/serve/opportunities/career/>. When filling out the form, be sure to indicate that you are a Calvary University student in the Synergy program. They will walk you through the rest of the application process.

**Step 4** – Once you are accepted by BMW, the supervisor must fill out the *Supervisor’s Approval for Synergy* form and return it to the Intercultural Studies Program Director.

Each of BMW’s Training courses includes a two-week residential program on the BMW campus just north of Atlanta, GA, and pre-seminar reading assignments. The content of these courses is explained in a document from BMW.

## Financial Process

In addition to your registration fees for the course IC361 and following there is a fee for the cost of BMW's Training program. It includes the cost of room and board and other expenses during your stay on their campus. Financial arrangements for this course must be completed prior to beginning the training program. Any fees or related costs owed to BMW are the student's responsibility and are to be paid directly to them.

## Timeline for Completion of Synergy-BMW.

Specific dates depend on the year of completion. Students should arrange other courses as necessary to complete their degree. Students are highly encouraged to take courses over the summer early on in order to complete the program in 4 years.

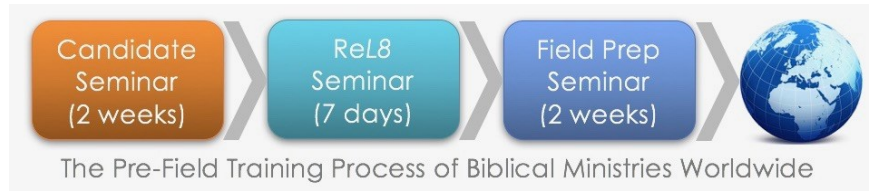
First Year – Express interest in the program and learn more about the options available.

### Second Year

- Fall
  - o Complete Synergy Application and pastoral reference – due to Intercultural Studies Program Director by January.
- Spring
  - o February – fill out the “Preliminary Form” online for BMW.  
<https://www.biblicalministries.org/serve/opportunities/career/> When filling out the form, be sure to indicate that you are a Calvary University student in the Synergy program.
  - o BMW will follow up with you regarding the rest of the application process.
- Summer
  - o IC 361, Methods I – What BMW calls **Candidate Seminar**, normally during the second and third weeks of July between Sophomore and Junior years (register for IC361 for Cycle 2, 3)

### Third Year

- Fall
  - o November 1 – Let BMW know you will attend January training
- Spring
  - o IC362, Methods II – Normally during the second week of January (Saturday-Friday), attend **Rel8 Seminar** at BMW in Lawrenceville, GA
  - o May 1 – Let BMW know you will attend Field Prep Seminar
- Summer
  - o IC363, Methods III – What BMW calls **Field Prep Seminar**, normally during the second and third week of July (paralleling Candidate Seminar) between Junior and Senior years
  - o IC459 **On-Field Internship** – or comparable course depending on program (May, June or August)



#### Fourth Year

- IC364, Methods IV – Ongoing contact with Ken Heizer, BMW’s Area Director for Europe, who is based in Kansas City;
- Support raising
- Finish up Calvary Coursework

Graduate/GO!

Point of contact for student supervision and evaluation.

Ken Heizer

Email: [kheizer@biblicalministries.org](mailto:kheizer@biblicalministries.org)

Cell: 913.274.0156

**CALVARY UNIVERSITY**  
**STUDENT REQUEST TO PARTICIPATE IN**  
**SYNERGY**

(To be completed by the student and returned to the IC Program Director for approval)

Student's Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Student's Degree Program \_\_\_\_\_ Advisor \_\_\_\_\_

Advisor Approval to include Synergy Option (signature) \_\_\_\_\_ Date \_\_\_\_\_

***Synergy Location:***

Name of Organization \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_

Synergy Supervisor's Name \_\_\_\_\_

Expected Date to Begin \_\_\_\_\_

Expected Date to Conclude \_\_\_\_\_

Have you had contact with the supervisor/organization? \_\_\_\_\_

Have you begun the organizations application process? \_\_\_\_\_

Are there any special circumstances or limitations imposed by the organization? \_\_\_\_\_ If so, explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What are the student's expectations for this experience?

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Why do you want to complete the Synergy option? What are your future plans? \_\_\_\_\_

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Student Signature \_\_\_\_\_ Date \_\_\_\_\_

**\*\*\*Must be turned in at the beginning of the Spring Semester of the Students Sophomore Year\*\*\***



**CALVARY  
UNIVERSITY**



**Burnham Center  
for Global Engagement**

**Synergy – Pastoral Reference**

To be completed by a pastor, elder, or other church leaders who has known the applicant for the past year and is not a member of the applicant’s immediate family

Applicant’s Name \_\_\_\_\_

Applicant’s phone number \_\_\_\_\_

e-mail \_\_\_\_\_

Applicant’s Signature \_\_\_\_\_

Thank you for filling out this reference form! Your answers are an important part of our decision making process, so we appreciate your careful, honest evaluation. Please give specific support or explanation and do not answer questions you have not observed. Additional comments are appreciated and may be included on a separate sheet of paper.

1. Is the applicant involved in the local church? Explain.

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2. How long have you known the applicant, and in what type of relationship?

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3. Please explain any problems or issues we should be informed of concerning the applicant (morality, integrity, discipline, or behavior).

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4. How would you evaluate the relationship between the applicant and his/her family, parents, or guardians?

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5. What is the applicant’s attitude towards authority and instruction?

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6. How does the applicant’s life show he/she desires to serve God in whatever vocational field God directs?

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7. Why do you think the applicant wants to be involved in cross-cultural ministry?

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8. Has the applicant shown interest in cross-cultural ministry before? Explain.

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9. Does the applicant indicate a desire to share the gospel with others?

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10. Would you recommend the applicant for cross-cultural ministry training at this time?

Yes No, Explain.

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11. What kind of church support (not financial) is available to the applicant as he/she begins preparation for missions ministry?

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12. Would you or your church be interested in more information about preparing individuals for missions ministry?

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Signature \_\_\_\_\_ Name(printed) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Church Name \_\_\_\_\_

Church Phone \_\_\_\_\_

**Mail to:** Director Burnham Center for Global Engagement • Calvary University • 15800 Calvary Road • Kansas City, MO 64147-1341 • (816) 322-5152 ext 1353 • [missions@calvary.edu](mailto:missions@calvary.edu) • [www.calvary.edu](http://www.calvary.edu)

**CALVARY UNIVERSITY**  
**SUPERVISORS APPROVAL FOR SYNERGY**  
**(To be completed by the Student's Supervisor Once Accepted into a Synergy Option)**

Name of Synergy Option Supervisor \_\_\_\_\_

Title \_\_\_\_\_

Years with the organization \_\_\_\_\_ Total years in ministry \_\_\_\_\_

Highest Degree Earned \_\_\_\_\_

College or Seminary where earned \_\_\_\_\_

List other Significant training, experience, or positions you have had: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of student you will oversee \_\_\_\_\_

The Organization's expectations for the student \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please attach a copy of the tentative schedule for your Candidate Orientation or other program. Include any assignments that the student will be given as these will be factored into the student's overall grade.

Names of additional staff who will be involved in the training program, if any:

Name \_\_\_\_\_ Position \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_



By signing below, I affirm that: (1) I agree to conduct the program within the guidelines set forth in these materials; (2) I agree to complete the reports and evaluations and to return them by the due dates.

Signed \_\_\_\_\_ Position \_\_\_\_\_ Date \_\_\_\_\_  
*Synergy Supervisor*

This document is to be returned to the Intercultural Studies Office, Calvary University, 15800 Calvary Road, Kansas City, MO 64147, to be approved by the Intercultural Studies Program Director before the student may enroll in any Methods courses.

Approved \_\_\_\_\_ Date \_\_\_\_\_  
*Intercultural Studies Program Director*