...preparing Christians to live and serve in the Church and the world according to the Biblical worldview...
God is gracious, indeed, and worthy of praise. He has sustained this school for eighty-six years and continues to fuel it to impact people all over the world. In Liberty Chapel hangs nearly sixty flags that signify the many countries where Calvary University alumni are making a difference living for and serving Him. This host of men and women around the globe serve as an inspiration to us and a constant reminder that our task at Calvary University is not about ourselves – it is a generational stewardship that demands every ounce of the empowerment He provides.

The fact that Calvary University is GROWING is not a testament to our efforts or our merit, for we may plant and water, but it is always God Who causes the growth (1 Cor 3:6). That growth is not without cost. The challenges and pressures may be greater today, perhaps, than Calvary has ever faced. Nonetheless, like Paul said, “a wide door for effective service has opened to me, and there are many adversaries” (1 Cor 16:9). As God opens doors, we pray that we will exhibit the wisdom and the strength to recognize those doors and to faithfully run through them.

Reflecting on recent history, we have seen God open remarkable doors. He has provided two consecutive years of enrollment growth and two consecutive years of financial profitability. In the past year alone He has provided new facilities – a newly renovated Student Life Center, a new home for the Hilda Kroeker Library, a newly renovated and tasked Center for Advanced Biblical Research and Engagement (housing the Pre-Trib...
Research Center, the Center for Interdisciplinary Creation Studies, and the Burnham Center for Global Engagement).

Offering a full slate of undergraduate and graduate classes, the Innovation Center in Fort Morgan, Colorado, is already the epicenter of our ministry to the communities of Northeastern Colorado and beyond. It was truly remarkable how God has provided this freshly minted, second teaching site for Calvary. The Innovation Center also houses the Harwerth Center for Community Engagement and our new partner, Riverview Christian School (soon to come under Calvary’s umbrella as Calvary University Academy, as CU enters the K-12 education arena).

While the brick, mortar, programs, and the dollars are important, far more valuable are the incredible people God has also brought to Calvary during this past year who have helped us launch new centers, new departments, and new programs (like the very distinctive Ph.D in Bible and Theology that was recently approved – the first doctoral degree offered in the history of Calvary University.) Calvary’s staff and faculty are leading in service and are investing mightily in Calvary’s students. A recent Calvary graduate survey shows us receiving our highest marks in how accessible and invested our staff and faculty are in service of our students. These graduates have expressed that they felt strongly that their time at CU helped them in their spiritual growth – and that is what our staff and faculty are ultimately all about.

In this past year God has also provided more of you – supporters who have prayerfully invested in His work at Calvary and helped us do some really big things. As you read the stories of this past year in this Impact Report, I ask you to consider investing in what God is doing at Calvary University.

Now, if you are unable to financially invest in our staff, faculty, or students, don’t worry – your prayers on our behalf mean far more. If you can participate in this historic endeavor, then jump on! I am sure that there is an area of Calvary University that will match your ministry focus and passion. Let us know what is on your heart, and we can connect you with people and ministry at CU that is worthy of your investment. Calvary University is GROWING. In the pages that follow, you will get a glimpse of how God is causing the growth. Enjoy the stories, and let us know how we can serve you!

“Great is your faithfulness, ‘The Lord is my portion,’ says my soul…” (Lam 3:23-24).

In His service and yours,
CALVARY UNIVERSITY MISSION

Calvary University is an independent, nondenominational institution, providing undergraduate and graduate education which prepares Christians to live and serve in the church and the world according to the biblical worldview. This is accomplished by providing appropriate educational curricula and a climate that fosters the development of intellectual and spiritual maturity, leadership potential, servanthood, and a sense of mission.

CALVARY UNIVERSITY DISTINCTIVES

STANDING FIRM, BUILT ON THE BIBLE - Calvary University is standing firm, built on the Bible. In every class and every program, we are committed to excellence in preparing men and women to live and serve in the church and the world according to the biblical worldview. Calvary offers nearly 50 different degree programs in many different disciplines, and the Bible is the core of every single one.

HIGH QUALITY, LOW COST - Calvary University has become a nationally recognized leader in decreasing the cost of high-quality education for our students, so that they can begin their ministries and service without the burden of crippling student debt. At the moment, Calvary is ranked in the top 30 out of 1,300 colleges and universities in the United States for lowest student debt upon graduation, and we won't stop our efforts until every student can graduate without a penny of student debt.

EXCELLENT, MARKETABLE EDUCATION - Calvary is committed to providing excellent, marketable education and credentials so that our graduates are not only prepared for excellence in life and service, they are positioned for it. We are continually refining and expanding our degree offerings to meet the needs of our students and those whom they will serve. We understand that while core values don’t change, ministry environments do.

A PLACE FOR GROWTH - Calvary is carefully designed to provide not just a place for learning, but a place for growth. Our faculty don’t simply teach, they are committed to discipleship. Our students don’t just study, they gain real world experience through our Christian Ministries Program and Study Work Program. Our campus provides a rich environment for developing lifelong friendships and relationships. Our online campus and programs are also shaped to bring that formative environment and support system to our students wherever they are in the world.
“Everybody wants unity, but there is a cultural de-emphasis on the role of God’s Word.”

Rationalizing God’s Word is the basis for our unity, I desire to teach God’s Word wholly, diligently, and accurately. It has been a passion of mine for most of my life and is a major reason I am completing a Master of Arts in Bible and Theology from Calvary University.

Recently I was reading the Gospel of John and was reminded that just before Jesus was delivered to Judas and the Roman guards in the garden of Gethsemane, He prayed for unity for all who would come to know Him and that they would be sanctified in the truth of His Word. How wonderful it would be if we could see this kind of unity and sanctification in the Church today. That certainly can’t happen without a diligent, truthful and accurate study of God’s Word!

This is one reason I am so excited to see the launch of Calvary’s Ph.D in Bible and Theology to uniquely help equip and prepare me and a host of others who are also passionate about God’s Word. Calvary’s Ph.D program will help me continue to grow and become more effective in further study and ministry long after the degree is completed. In this program I will become more intimately involved with the original languages (both Hebrew and Greek are required), work through every word of Scripture using a Biblical hermeneutic, and extract a systematic theology from my exegetical work. Within this program, I will also be engaging in high level research and applying that in practical ministry contexts. I’m looking forward to this process of equipping so I can better exemplify and encourage others to a greater knowledge of and fellowship with Christ.

There is also a practical aspect that I am excited about – the program is designed to be accomplished in four to five years so I don’t have to sacrifice my family on the altar of being a career student. A commitment to God’s Word promises transformation for me and for my family. Let the transformation begin!

– John Oglesby, MABT grad. 2018
Over four years ago, I visited Calvary University for the first time. I was thinking about my future, what school I wanted to go to in Japan, what kind of career I wanted, and how I could serve God, so that was a perfect time to visit Calvary University. The trip was just ten days, but still it was enough for me to think about coming to America and studying the Bible at Calvary University. It has been a privilege to study at Calvary, have fellowship with believers who are from different countries, and worship God. After finishing my undergraduate program, I would love to continue my education at Calvary; however, there is a need in my home church for discipling youth, which requires that I return to Japan. Fortunately, Calvary’s Blended Model will allow me to attend classes beyond the Pacific Ocean. I praise God for giving me this wonderful opportunity through Calvary. – Masaki Ouchi, B.S. grad. 2019

“I can’t leave my home, job, and ministry to go to school. How can I get the preparation I need?”
What if you were living in a heightened environment of consumerism where preferences, options, and convenience are a minimum expectation? In fact, these expectations have emerged in the education sector, and schools must now be able to serve the needs of a more diverse demographic and demanding consumer. What was historically viewed as non-traditional has become the “new normal,” and Calvary University has developed a blended platform to meet this need. With our Blended Model, we strive to exceed traditional expectations for both on-campus and online students, as we bring both the on campus and online cultures together in one learning environment. No matter where our students are located across the globe, they get the feel of sitting in one of our campus classrooms.

Our Blended Model provides phenomenal access to Early College, traditional-aged students, military, and adult learners that may need to work full-time while balancing other responsibilities. Currently, it is the solution to the need for convenience, allowing our students to access their education from virtually anywhere in the world (provided there’s internet access). Blended offers flexibility, allowing our students to schedule class time that aligns with their availability, including nights and weekends. Blended meets the need for educational connection. Online students engage in discussions and interaction with on campus students, and they can view lectures as many times as they need for comprehension and preparing for assignments, test, and quizzes. It’s the perfect study-tool. Blended is easy to navigate. Our students don’t have to be technical experts to navigate the user-friendly system, and we offer technical support for any questions related to online education.

With all of these advantages, we are most excited that Blended facilitates discipleship and personal growth in a way that traditional online studies and distance learning haven’t been able to match. Calvary University is thrilled to meet the current needs of today’s discerning learner.

– Tania Edwards, MBA, Assoc. VP of Enrollment
Innovation does not happen by accident. For Calvary University, God has opened an incredible door for us to develop a 130,000 square foot Innovation Center in Fort Morgan, an hour northeast of Denver. This story of God’s provision is one of the most remarkable in Calvary’s history, and the current chapter has launched us to new frontiers in pedagogy, community ministry, and collaboration.

On the first floor, the Innovation Center is already serving as a laboratory for developing better ways to use technology to help equip students for the fast-paced ministry challenges they will face. On the second floor you will find the Harwerth Center for Community Engagement, a space designed to house community ministries and businesses together to foster symbiotic interaction and to improve their effectiveness. On the third floor you will encounter administrative offices for Riverview Christian School, a K-12 private school operated this year in partnership with Calvary University and coming fully under Calvary’s umbrella in 2019 as Calvary University Academy. RCS is currently teaching students onsite, and Calvary is working with the school to bring the Blended Model to the K-12 environment so that Calvary University Academy will have global access and impact in the coming years.

We are grateful for the opportunity to serve with regional partners, to work with the local community college, to collaborate with the local school district, and to serve local churches in northeastern Colorado and beyond. How God uses the Innovation Center in months and years to come will be a key plot development in the story of Calvary University.

– Jeff Campa, M.Div, VP, Strategic Initiatives
Innovation Center Director

Calvary University President’s Impact Report
Nikao is the Greek word for victory. Victory is just what the Nikao Leadership Institute has given me. When a student begins contemplating college, how it will be paid for is often the heaviest concern on their mind. Many people accept college debt as a necessary evil. However, I didn’t view debt in this way. Graduating college with little to no debt was a major prayer while I was performing my college search because I hope to serve as an overseas missionary, and debt would prohibit me from getting to the field quickly. I want to be diligent in matters such as these so I will be ready whenever God provides opportunities.

The Nikao Leadership Institute has been a huge blessing and answer to prayer for me in this matter. Throughout my senior year of highschool, the prospect of financial hardships made searching for a college very difficult. When I was accepted into Nikao, I really felt like it was confirmation that I was going where God wanted me to go. Financially, Nikao has made it possible for me to attend college for far less than I could have ever hoped. Besides this, participating in Nikao has opened up ministry opportunities and friendships that, if the Lord wills, will grow and flourish throughout the rest of my time at Calvary University.

– Lydia Stalcup, B.S. 2022

“I would love to go into full-time ministry, but my student debt won’t allow it.”
Getting through college with no debt, what an overwhelming idea. I felt that college was God’s plan for me after high school, but with that comes so many questions: What college? What would my major be? And of course, how would I pay for this? Well, thankfully, I did not have to answer any of these questions as God was readily working in my life. He guided me all the way from a small town in Michigan, to Calvary University in Kansas City, Missouri. And as for a job, I had never worked for anyone except for my father, who is self-employed. So, naturally I was terrified of seeking a job so far from home. But then I found out about Calvary’s Study Work Program. Through this program, I was able to find a job and start working the day I moved to Calvary. The Study Work Program provided a job before my first day of class. The application was so easy, and my advisor was patient in answering all my questions. I praise God for giving me the means to afford my college education through the Study Work Program.

– Noah Wittenbach, B.S., 2020
Unless the Lord builds the house they labor in vain who build it...

-3.2%
Change of total cost of on-campus attendance from 2017 to 2018.

$37,172
USA

$14,870
66%
Calvary University
AVERAGE DEBT PER 2018 GRADUATE

Zero
Tuition Increases in the past two years.

Most affordable private school in the United States, 2018.
(by onlinecollegeplan.com)

AVERAGE GRADUATION RATE
4.83
On a scale of 1 to 5, 2018 graduates described how much CU helped them live according to the Biblical worldview.

#3 Most affordable small private school in the United States, 2018.

Student/Faculty Ratio 11:1

Endowment and Scholarship Funds

JUNE 2018 ALLOCATION OF ASSETS

5-YEAR AUDITED NET INCOME

CALVARY UNIVERSITY President's Impact Report 11
MILESTONES
The Innovation Center officially launched on Wednesday September 5, 2018 with the start of its first class, Intro to Biblical Counseling – a Community Course that impacted local church leaders and students from as far as the UK. This is a significant step for Calvary University. This will continue to be the practice in all programs Calvary offers, both in Kansas City and Colorado.

Partnerships have also continued to grow as the Innovation Center continues to grow. Morgan County Community College has been a great opportunity for potential partnership within academic programs. A partnership has been formed with Riverview Christian School, which will bring them fully under the Calvary umbrella in 2019 as Calvary University Academy. The local school district has also been great to work with and has proven to be an invaluable partnership. God has truly provided in these relationships.

As we move forward, we are actively pursuing internal growth, new partnerships within the community, and active service to the world through many different avenues. The coming year is going to be exciting and your prayers for our success in faithfulness are encouraged and appreciated.

– Jeff Campa, M.Div, VP, Strategic Initiatives Innovation Center Director

When someone references the growth of a University, they typically are speaking to the number of students who are actively attending. Calvary University has experienced exceptional growth. Student Services must grow to effectively serve a growing student body.

In the past year, that growth is exactly what the Student Services department has experienced. Tim Hange has excelled as the new International Student Services Director, actively serving our growing international population. The Clark Academic Center has continued to serve our students using academic helps and has experienced more activity this year than years past. Our Study Work Program has more than doubled in size as we strive to lighten the financial burden on Calvary students by providing jobs on and Calvary scholarships to all students in the program. There are nineteen students in the Nikao Leadership Institute, which provides a full tuition scholarship and leadership training to a competitive group of students, transforming campus atmosphere and growing in leadership, maturity, and experience.

Student Services is looking to an exciting year as we will continue supporting growth in Kansas City and begin making some transformational moves in Fort Morgan, impacting student life at the Innovation Center through brick and mortar, Study Work Program opportunities and supporting the growth that will be experienced. God’s provision can be clearly seen in the Student Services Department.

– Cory Trowbridge, MBA, VP of Student Services

Calvary University President’s Impact Report
Serving the students by helping them succeed in their higher educational experience is the motto for the Operational Departments of Calvary University. The quality and quantity of improvements over this last year have been unlike anything Calvary has experienced for many decades. We have a new dining facility, known as the Student Life Center. Conveniently located right next door is the newly purchased building, the Hilda Kroeker Library and Clark Academic Center, a place for comfortable study and tutoring for all who enter. In addition, our renovations included the CABRE, for centers of global outreach and research. For our extra-curricular activities and student life, the Pyramid Athletic Center was remodeled this past summer with a new floor and new equipment for our weight room as well as the Warrior Café. Included in the blessings of added buildings would also be the campus in Fort Morgan, Colorado. We are so thankful for the provisions made for us to do all of these things without debt.

As we look to the future impact of Calvary University, we believe God has been working for future expansion on our present campus with potential land purchase. KC Port Authority has been leasing to us some of our present land for the past thirty six years. With the addition of these acres, Calvary is positioned to expand the needed facilities to accommodate housing for married and older students as well as classrooms, office spaces, and maintenance facilities. In Colorado we see the potential in opening new areas of programs with the Innovation Center which will serve students with many varied interests. We look forward to seeing God’s future provision as we continue serving His students in helping them reach their potential in service to the King.

– Randy Grimm, Exec. VP / Chief Operating Officer

As the world continues in a de-emphasis of Biblical education, Calvary University has not only pushed for a further emphasis on the Bible within its existing programs (educational and others) but continues to push for new programs that will do the same. In December 2017, we submitted a change request to the Higher Learning Commission (HLC) and the Association of Biblical Higher Education (ABHE) for the addition of a unique Doctor of Philosophy in Bible and Theology, which has now been approved by the ABHE and the HLC. We have also articulated an agreement with Riverview Christian School which has formed a partnership leading to RCS coming fully under the umbrella of Calvary University in 2019. With this agreement, and the approval of the Ph.D in Bible and Theology, Calvary University will bring a Biblical emphasis at all levels of education which, through the Blended Model, will make this education accessible from all across the globe.

Along with this exciting news, God has provided the Innovation Center in Fort Morgan, CO. With new property comes new government and accrediting obstacles. However, God continues to show His provision in overcoming these obstacles. The Innovation Center has been approved by the Colorado Department of Education as a religious institution, which allows for the teaching of religious oriented programs. With that approval, the Innovation Center hosted Intro to Biblical Counseling, the first class on September 5-7, 2018.

Milestones are being achieved that have never been in achieved in the history of Calvary University, allowing us to impact the world, emphasizing the role of the Bible in education.

– Dr. Teddy Bitner, D.Min, Chief Academic Officer
The Athletic Department at Calvary University is seeing God do some incredible things as we look forward to the 2018-19 seasons. He has walked with us through a crazy summer where we were able to paint the inside of the gymnasium, refurbish bleachers, install a new gym floor, and obtain fourteen new weight room pieces in The University Fitness Center. This action was fast-paced and furious and has proven to be a difference maker on campus.

God is positioning Calvary University to be impactful through the use of this facility. The traffic in the Fitness Center is at an all-time high, and it will make a difference in the ability this campus has to take care of the bodies God has given us.

God is also positioning Calvary to be more impactful through athletic competition. He can teach and challenge coaches, fans, and players in so many ways as they go to battle together. As the school grows, we are excited to see opportunities for impact to grow as well.

God is positioning Calvary to be impactful through the 46 student-athletes we have on campus. These students have the opportunity to be discipled by our coaches as they go to battle together. When they leave Calvary, they take those principles and put them into play in their own lives and with their new teams they are influencing. Impact always happens when passions collide with faith.

– Jeanette Regier, Athletic Director

As Calvary University continues to grow, its Development Department trends the same. What a thrill it is to struggle with opportunity rather than sustainability! With this growth, key changes have been made within the Development Department in order to support Calvary University. Last year, I added another position to the Advancement department which has greatly enhanced the culture and effectiveness within. This increase in personnel coupled with an upgraded data system has allowed us to give exponentially more attention to the Calvary family, which is crucial to the financial success of the University.

The coming year holds just as much excitement as this past year. A full-time emphasis will be added to our Alumni Relations Department which will allow for more attention to be given toward our group of appreciated alumni. A campaign, involving the student body, is being organized which will allow for Calvary to improve its online classroom with upgraded technology. This will prayerfully result in a greater impact around the world. Other exciting events are being organized (many of which you will be receiving invitations to attend) such as the Clay Shoot, the Feast & Fund Auction, and the annual Calvary Golf Tournament. It's exciting times for us at Calvary University and I'm glad to share it with you.

– Dr. Skip Hessel, D.M., Chief Development Officer
God has blessed Calvary University with growth that has rarely been seen in its history. We have witnessed a 13% growth over the last year and anticipate that trend to continue through the next. We are currently at 393 students, a number that hasn’t been seen in over twenty years and anticipate continued growth this semester as the third cycle (October) approaches. God is good.

God has also blessed Calvary University with a heart to serve others, including the community around us. It is with this heartbeat that ConnectFEST was created. On August 31, 2018, Calvary hosted its first ever ConnectFEST which was one of the largest events in Calvary history. We had hundreds of people from the community come to Calvary campus and connect with local community businesses and leaders, all while enjoying food and fun for the family.

The coming year also holds much excitement as we push to diversify the Calvary family in its continued growth. The admissions team is being structured in such a way as to foster this goal and I believe this will truly provide explosive growth for the University.

It has truly been a great year, and I am in full anticipation of another wonderful year for Calvary University as we continue to strive for faithful service to the Lord.

– Tania Edwards, MBA, Assoc. VP of Enrollment Management

Calvary University has seen two consecutive fiscal years in the black – praise God! With student enrollment up 14.5% from last year, we have seen an increase of 5.82% in student generated revenue. In the fall of 2017, we saw an increase of 55.82% from the fall of 2016 in discounts given, and that number has held steady through this year as well. After all is calculated, Calvary University has seen a 7% increase in net revenue over the past year. These are incredible numbers, and I am very excited to see them.

It is important to myself, and Calvary as a whole, to remain steadfast in proper stewardship of this incredible provision. This last year, in an effort to do just that, we have brought on a new financial system which will streamline processes, reduce data mistakes, and enhance communication internally and to constituents.

While we are seeing a positive financial trend, your financial help is vital to Calvary University excelling in its mission and holding fast to our distinctives as an institution. We are grateful for your generosity and prayers.

– Charles Kurtz, MBA, Chief Financial Officer

– Calvary University President’s Impact Report

calvary.edu
CU Programs

College Programs:

**Associates**
- Biblical Studies
- Childrens Ministry

**Bachelors**
- Bible & Theology
- Biblical Counseling
- Business Administration
  - Management
  - Marketing
  - Org. Leadership
  - Sports Management
- Education
  - Elementary
  - Middle - Lang. Arts
  - Middle - Social Sciences
  - Middle - Speech/Theatre
- Secondary - English
- Secondary - Social Sciences
- Secondary - Speech/Theatre

**Warrior’s Choice**
- Bible, Theo., & Pastoral Min.
- Business & ELL Studies
- Business & Music
- Business & Theatre
- Counseling & Youth Min.

**Professional Directed Studies (PDS)**
(Collaborative Degrees) *Find a list of PDS degrees at calvary.edu.

**Graduate School:**
- Master of Science in Education
- Master of Science in Organization Development
- Master of Science in Worship Arts

**Seminary:**
- Master of Arts in Bible & Theology
- Master of Arts in Biblical Counseling
- Master of Divinity
- Doctor of Philosophy in Bible & Theology

**Ministry Studies**
- Worship Arts
- Children's Ministry
- Intercultural Studies
- Pastoral Ministry
- Youth Ministry

**Music**
- Cont. Christian Music
- Music Ed. K-12 - Vocal
- Perf. and Pedagogy - Instru.
- Perf. and Pedagogy - Piano
- Perf. and Pedagogy - Voice
- Theatre Arts

**Intercultural Studies**
- Performing Arts
- Pastoral Min. & Leadership
- Youth Min. & Worship Arts