

2016 GRADUATE SURVEY REPORT



SUBJECT: 2016 Calvary Graduate Survey

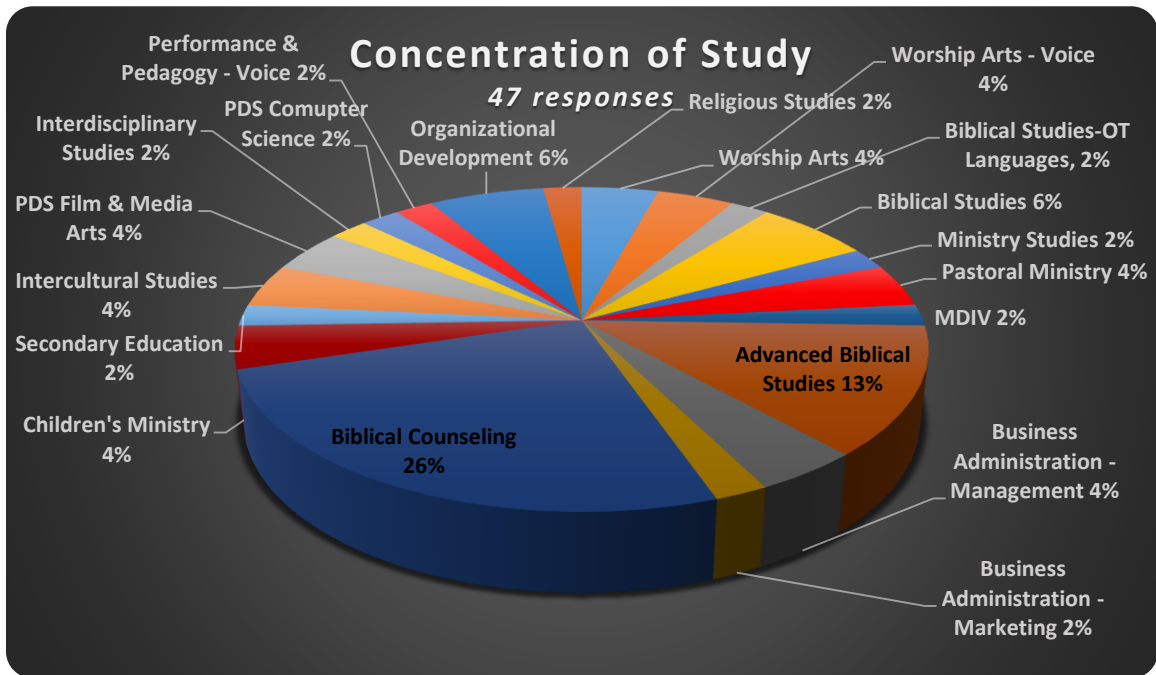
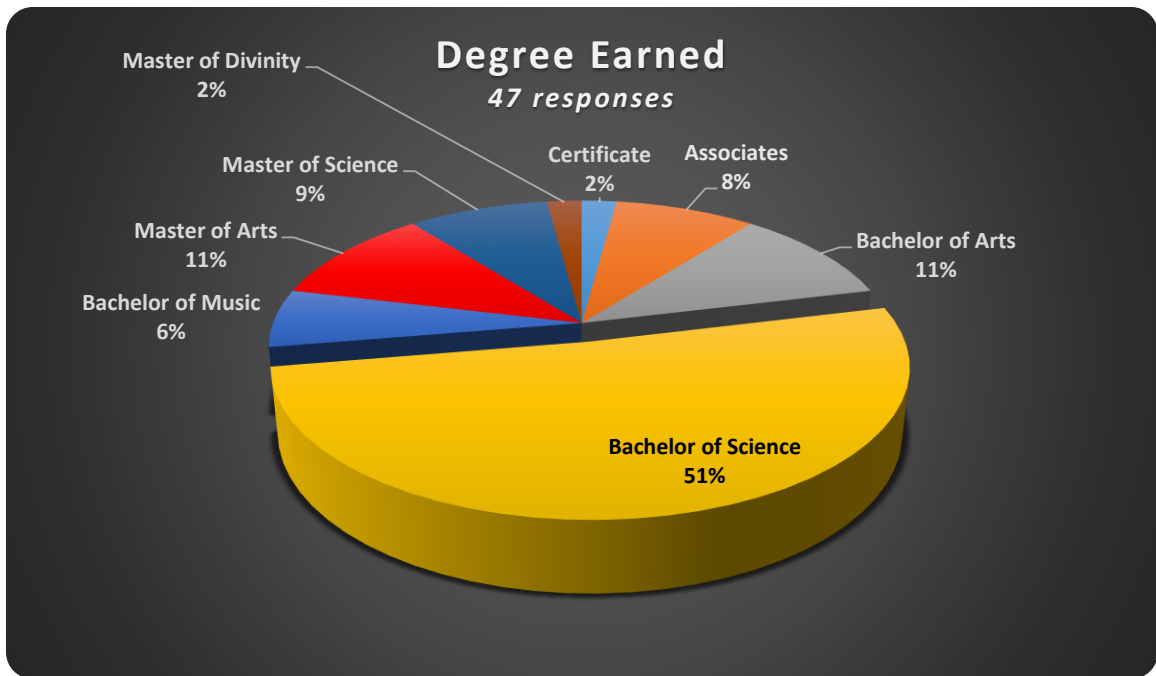
The following report is the result of the 2016 Graduate Survey. The survey was administered to graduating students prior to commencement using Google Docs. All graduating students were asked, by email, to participate. Out of 59 graduates, 47 submitted surveys for a response rate of 79.66%. These results are provided so that they may be incorporated to guide decision making for institutional and departmental changes, and for use in 2016 department assessments reports.

Unedited copies of the 2016 College Graduate Survey Report will be given to the President's Cabinet. An edited version will be distributed to the Dean's Department, the Retention Committee, and the Outcomes and Assessment Committee. The edited version of the report will also be placed on shared files for use by all departments and committees.

For raw data or more detailed information, please contact the Institutional Research Office at extension 1323.

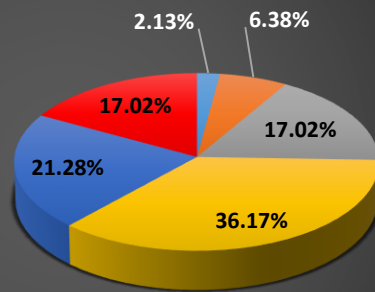
Signed,

Charles Kurtz
Assistant Director of Financial Aid and Institutional Research Coordinator
Chairman; Outcomes and Assessment Committee

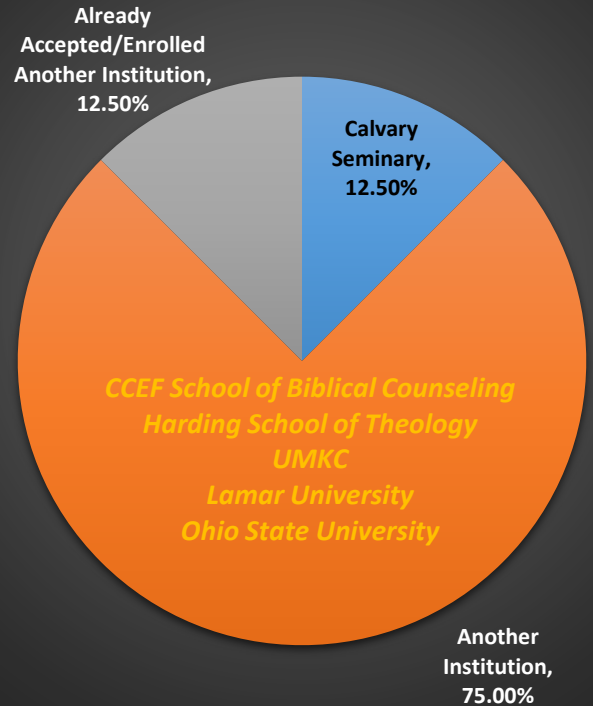


Post Graduation Plans

- Travel
- Non-employment Activities
- Additional Education
- Employment in Area of Major
- Employment Based on Reasons Other than Major
- Continue in Current Job



Plans for Enrolling for Additional Education



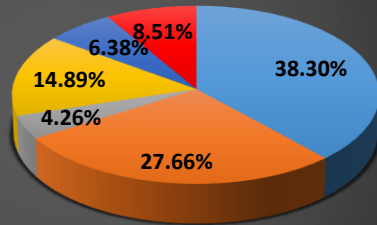
Highest Degree Graduates Intend to Ultimately Earn	
Second Bachelors	12.5%
Masters	37.5%
Professional Doctoral	25%
Academic Doctoral	25%

Graduates indicated they intend to pursue the following degrees:

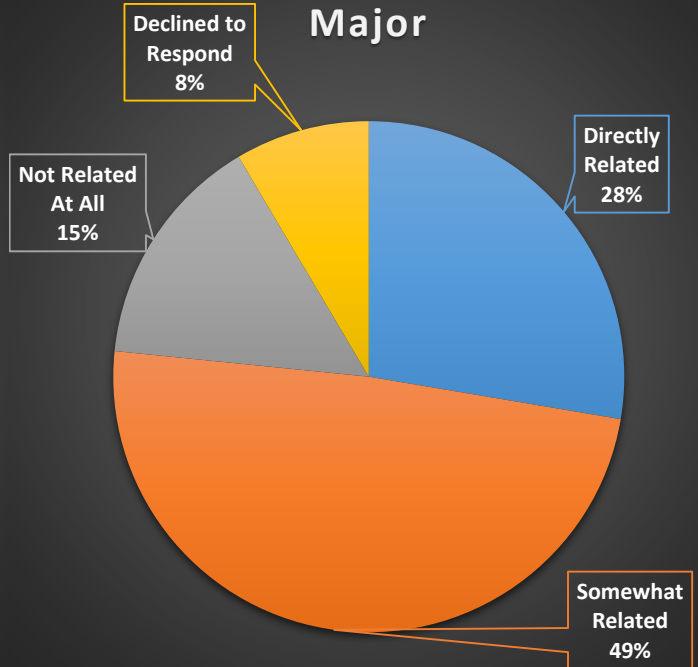
Foundations of Biblical Counseling Certificate
 Masters in Counseling (2)
 MDIV
 MBA
 Electrical Engineering
 Biochemistry
 Masters in Sports Management

Employment Plans

- Continue Same Job
- New Job
- Start Business/Ministry
- Missions/Ministry
- Other
- Declined to Respond



Employment Relation to Major



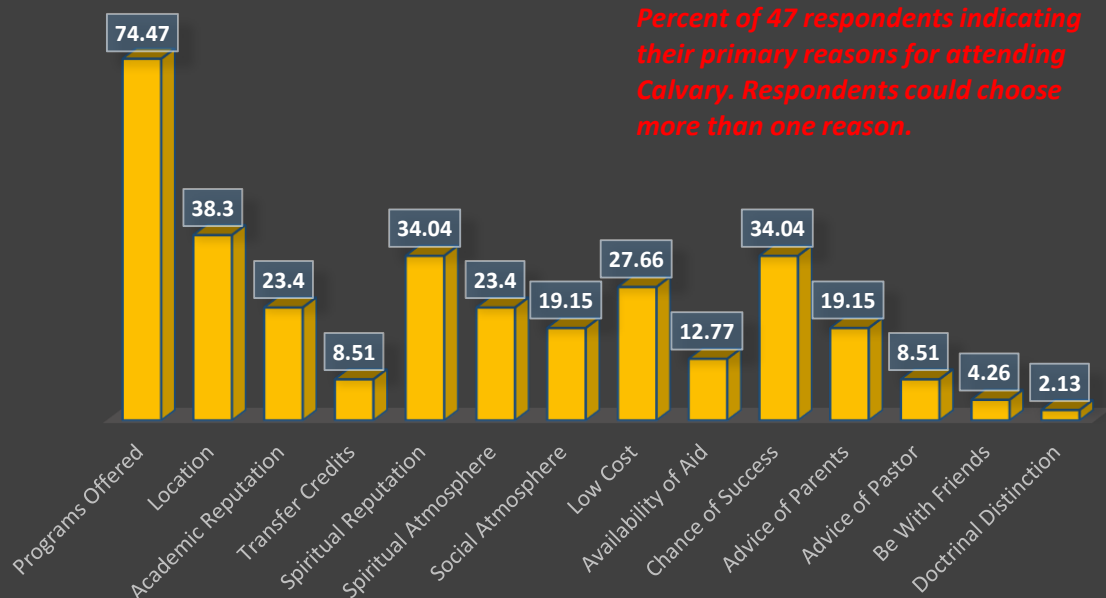
Graduates indicated they would be working for the following employers:

Biblical Ministries Worldwide	Soul Care Ministries
Ray Pec School District	Calvary Bible College
KCPL	FSBC
St. Matthew's Preschool	Dillard's
Fear Waddell, P.C.	Hillyard Inc.
BB&T Bank	Research Medical
Honeywell	Bott Radio Network
Munro's Uniformed Service	Elmer Swim School
Kelly Services	Samaritan Ministries
VML Missouri Baptist Children's Home	Valustrust
Buttura & Gherardi	

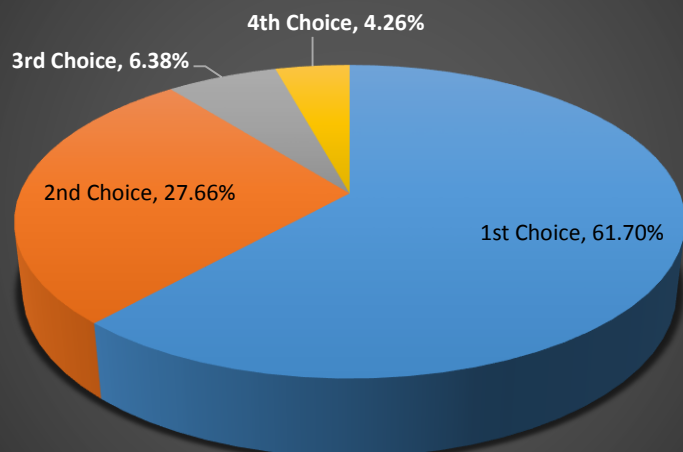
Graduates indicated the following Careers:

Church Planter	Cross-Cultural Church Planter/Missionary
Cafeteria Manager	Paralegal
Instrument Tester	Preschool Teacher
Therapist Assistant	Bank Teller
Senior Electrical Engineer	Electrician's Assistant
Biblical Counselor/Trainer	Membership Development Specialist
Admission's Counselor	Vocal Teacher
Pastor	Chaplain
Sales Associate & Support	Missionary Aircraft Mechanic
Worship Leader	Broadcast Technician
Aquatic Director	Process Operator
Creative Web Developer	Youth Care Specialist
Client Service Representative	Administrator

REASONS FOR ATTENDING CALVARY



Ranking of Calvary Among College Choices at Time of Entry



GRADUATE DEBT RESPONSES

Average debt per respondent:	\$21,350.43
Of those graduating with debt, average debt load:	\$32,370.00
Number of students responding with debt:	31
Number of students responding with no debt:	15
Number of students declining to respond:	1

Graduates' Experience of Calvary's Effectiveness

Graduates were asked to evaluate and rate the effectiveness of various institutional services based upon the graduate's personal experience on a scale of 1 to 5; 1 being not satisfied and 5 being very satisfied. Graduates could also respond that they did not know about, or did not use a particular service.

Service or Activity	2016 ¹		2015	2014	2013	2012
Admissions Department	4.43	B+	4.47	4.5	4.42	4.44
Registrar	4.4	B+	4.14	4.36	4.31	4.31
Academic Advising	4.32	B	4.29	4.36	4.34	4.45
The Learning Center	4.02	B-	4.1	4.25	4.29	4.63
Intercollegiate Athletics Programs	3.14	D-	3.8	3.64	4.08	4.00
Recreational Activities	3.53	C-	3.39	4	3.47	3.37
Financial Aid Office	4.27	B	4.2	4.24	4.09	3.84
Cashier's Office	4.43	B+	Cashier's Office not rated before 2016			
Billing and Payment Procedures	3.98	B-	4.23	4.1	4.26	4.00
Dining Hall	3.31	D	3.74	4.05	4.22	4.15
The Library	3.93	C+	4.16	4.3	4.24	4.51
The Ka-Bar	4.25	B	4.29	4.19	4.56	5.33
Campus Security	4.18	B	4.4	4.52	4.21	4.48
Internet Service	3.02	D-	2.9	3.58	3.27	3.66
Chapel	3.58	C-	3.33	3.75	4.11	3.79
Biblical Counseling Center	3.66	C	3.82	4.2	4.43	4.14
Student Deans' Department	3.53	C-	3.85	4.13	3.75	4.38
Non-Traditional Studies Office	4.1	B-	4.39	4.75	4.67	4.53

¹ Grading Scale Cutoffs: 97 = A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Service or Activity	2016 ¹		2015	2014	2013	2012
Music Programs (Choir, Evidence, etc.)	3.64	C	3.96	4.33	4.44	4.58
Theatre Department	3.58	C-	3.36	4.28	4.50	4.50

Graduates' Satisfaction with Calvary

Graduates were asked to evaluate and rate their satisfaction with various aspects of Calvary based upon the graduate's personal experience on a scale of 1 to 5; 1 being not satisfied and 5 being very satisfied.

Aspect of Calvary	2016 ¹		2015	2014	2013	2012
Testing and grading system	4.3	B	4.22	4.03	4.26	4.43
Quality of instruction in your major area of study	4.3	B	4.56	4.45	4.69	4.53
Out-of-class availability of your instructors	4.53	A-	4.43	4.46	4.60	4.61
Attitude of faculty toward students	4.53	A-	4.68	4.67	4.66	4.80
Attitude of non-teaching staff toward students	4.23	B	4.24	4.37	4.51	4.31
Concern for you as an individual	4.47	B+	4.49	4.63	4.66	4.69
Variety of courses offered	4.09	B-	4.28	4.07	4.30	4.37
Preparation for future occupation	4	B-	4.17	4.17	4.43	4.25

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Aspect of Calvary	2016 ¹		2015	2014	2013	2012
The general registration process (including online registration)	4.15	B	4.21	4.1	4.43	4.43
Opportunities for student employment	3.87	C+	3.84	3.7	4.31	3.98
Claims Calvary made/makes about its programs and services (i.e. did Calvary deliver what it promised?)	4.11	B-	4.38	4.33	4.34	4.02
Theological distinctives of Calvary	4.19	B	4.45	4.57	4.63	4.55

Preparation and Readiness

Graduates were asked to assess and rate their readiness for employment and ministry on a scale of 1 to 5, with 1 meaning they strongly disagreed and 5 meaning they strongly agreed with the statements below.

Experience at Calvary	2016		2015	2014	2013	2012
Academic requirements for my coursework at Calvary were about right.	4.15	B-	4.26	4.23	4.47	4.41
My education and related experiences (Christian Ministries and other activities) prepared me to minister in my area of study.	3.91	C+	4.12	4.3	4.31	3.25
If I could start college or graduate school	3.79	C	4.05	4.2	4.50	4.31

Experience at Calvary	2016		2015	2014	2013	2012
over, I would choose to attend Calvary.						
If I could start college or graduate school over, I would select the same major area of study.	3.94	C+	4.31	4.73	4.44	4.12
My college education has improved my quality of life.	4.45	B+	4.59	4.76	4.78	4.59

Calvary's Impact on Student Personal Growth

Graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following areas on a scale of 1 to 5. One being very little and 5 being very much.

Area of Personal Growth	2016 ¹		2015	2014 ³	2013	2012
Writing effectively	4.02	B-	3.91	4.06		
Speaking effectively	3.66	C	3.73	3.86		
Understanding written information	3.64	C	3.84	3.82		
Working independently	3.89	C+	3.85	4.2		
Managing personal/family finances	3.17	D	2.61	3.06		
Learning on my own	3.7	C	3.77	3.89		
Understanding graphic information	3.13	D	3.19	2.72		

³ Data was not recorded prior to the 2014 Graduate Survey

¹ Grading Scale Cutoffs: 97 = A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Area of Personal Growth	2016 ¹		2015	2014 ³	2013	2012
Using the Library	3.23	D	2.87	3.17		
Following directions	3.38	D+	3.33	3.75		
Understanding consumer issues	2.87	F	2.64	2.68		
Caring for my own physical health	3.17	D	2.96	3.03		
Caring for my own spiritual health	4.4	B+	4.1	4.03		
Working cooperatively as a group	3.3	D	3.51	3.13		
Organizing time effectively/time management	3.83	C+	3.82	3.93		
Recognizing rights and responsibilities as a citizen	3.21	D	3.07	2.62		
Planning and carrying out projects	3.68	C	3.85	3.72		
Preparedness to biblically evaluate different philosophies and cultures	4.3	B	4.47	4.51		
Persisting at difficult tasks	3.96	C+	4.25	4.34		
Defining and solving problems	3.81	C	3.84	3.68		
Understanding the interaction of people and their environment	3.77	C	3.71	3.86		
Leading and guiding others	4.04	B-	3.82	4.06		

Area of Personal Growth	2016 ¹		2015	2014 ³	2013	2012
Recognizing assumptions, making logical inferences, and reaching the correct conclusions	3.83	C+	3.7	3.96		
Understanding and appreciating the arts	3.55	C-	2.97	3.44		
Understanding and applying the scientific principles and methods	2.66	F	2.82	2.55		
Living according to a biblical worldview	4.3	B	4.42	4.48		
Foundational understanding of the Holy Scripture and Calvary's Doctrinal Statement	4.19	B	4.38	4.44		

Seminary Graduate Personal Growth

Seminary graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following areas on a scale of 1 to 5. One being very little and 5 being very much.

Aspect of Personal Growth	2016	
Comprehension of the dispensation approach in the interpretation of the Scripture	4.44	B+
A biblical and theological foundation for ministry and study	4.67	A
Biblical Philosophy of Ministry	4.56	A-

Source of Funding

Respondents were asked to indicate on a scale of 0 to 5 (0 not at all, 1 very little – 5 very much) the level of financial support they received from the categories below. *Mean* refers to the average response, and *SD* stands for standard deviation from the mean.

Source of Funding	2016			2015			2014		
	% indicating support	Mean	SD	% indicating support	Mean	SD	% indicating support	Mean	SD
Parents, relatives, or friends	43%	3	1.65	61%	3.2	1.35	53%	3.9	1.29
Employment while attending school	81%	3.9	1.46	87.7%	3.7	1.37	70%	3.5	1.54
Summer employment	66%	3.8	1.36	54.3%	4.1	1.27	50%	3.2	1.37
Personal savings	74%	3.5	1.38	57.8%	3.7	1.35	56%	3.6	1.28
Spouse's income	23%	3.9	1.14	28%	2.8	1.76	30%	3.8	1.30
Social Security benefits	6%	3.3	.92	5.2%	2.3	1.53	13%	3.8	0.5
Veterans' Benefits	2%	5	0	3.5%	2	1.41	20%	4	1.55
Educational Grants (Pell, Private, etc.)	64%	3.9	1.30	59.6%	4.3	1.30	70%	4.1	1.09
Scholarships – from Calvary	45%	3.3	1.31	54.3%	2.9	1.23	53%	3.7	1.20
Scholarships – other sources (Private, Federal, etc.)	30%	3.7	1.20	31.5%	3	1.45	30%	2.8	1.30
Loans (Student Loans, Bank Loans, etc.)	64%	4	1.19	54.3%	4.2	1.20	46%	4.2	0.97
Reimbursement by employer	6%	3.7	1.16	8.7%	3.8	1.10	16%	3.8	1.1
Other	13%	3.7	1.21	5.2%	3	1	6%	4	0