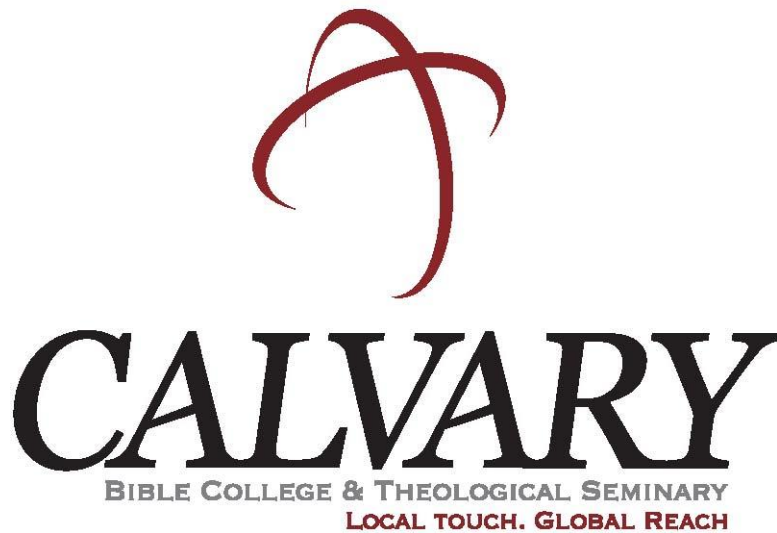


2015 COLLEGE GRADUATE SURVEY REPORT



CALVARY BIBLE COLLEGE AND THEOLOGICAL SEMINARY

May 14, 2015

05/2015

SUBJECT: 2015 Calvary Graduate Survey

The following report is the results of the 2015 College Graduate Survey. The survey was distributed to graduating students prior to commencement. Out of 75 graduates, 57 submitted surveys. These results are provided so that they may be incorporated to guide decision making for institutional and departmental changes, and for use in 2015 department assessments.

The report consists of three sections. The first is a quantitative section where students provided information on their post-graduation plans and rated their satisfaction with aspects of Calvary life on a 5-point Likert Scale. The second section is written comments by the students regarding the institution.

The third section concerns Indicators of Student Achievement and Institutional Performance ABHE Compliance, satisfying a condition of eligibility within the ABHE.

Unedited copies of the 2015 College Graduate Survey Report will be given to the President's Cabinet. An edited version will be distributed to the Dean's Department, the Retention Committee, and the Outcomes and Assessment Committee. The edited version of the report will also be placed on shared files for use by all departments and committees.

For raw data or more detailed information, please contact the Institutional Research Office at extension 1323.

Signed,

Charles Kurtz
Assistant Director of Financial Aid and Institutional Research
Chairman; Outcomes and Assessment Committee

GRADUATE DEBT RESPONSES:

Average debt per respondent:	\$14,284
Of those graduating with debt, average debt load:	\$25,235
Number of students responding with debt:	30
Number of students responding with \$0 debt:	27
Number of students declining to respond:	0

POST GRADUATION PLANS

Pursue travel:	1
Pursue additional education:	11
Pursue non-employment activities (marriage, volunteer opportunities, etc):	7
Pursue employment in my vocational or professional field:	19
Pursue employment based on location, compensation, or other reasons than by vocational or professional field:	8
Already in my vocational or professional field:	11
Declined to respond:	0

EMPLOYMENT PLANS:

Plan to continue working in the same job I had prior to completing this education program:	21
I plan to work in a new job:	12
I do not plan to work outside the home:	1
I have not yet formulated my employment plans:	13
Other:	10

EMPLOYMENT RELATION TO MAJOR:

Directly related:	27
Somewhat related:	10
Not related at all:	16
Declined to respond:	4

PLANS FOR ADDITIONAL EDUCATION:

None at this time:	22
Yes, I plan to re-enroll at Calvary:	8
Yes, I plan to enroll at another institution:	8
Yes, I have enrolled at another institution:	0
I am currently undecided about any additional education:	19

HIGHEST DEGREE POTENTIALLY SOUGHT:

Bachelor's Degree	6
Master's Degree	27
Master of Divinity	2
Specialist's Degree	0
Professional Degree	3
Academic Doctoral	7
Declined to respond	12

RANKING OF CALVARY AMONG COLLEGE CHOICES**AT TIME OF ENTRY:**

1 st Choice:	42
2 nd Choice:	12
3 rd Choice:	2
4 th Choice:	1

Primary Reasons for Attending Calvary:

Calvary offered the program(s) I wanted:	25
Convenient location:	19
Good academic reputation:	8
Good spiritual reputation:	22
Low cost of attending:	14
Good chance of personal success:	5
Liked the spiritual atmosphere:	16
Liked the social atmosphere:	8
Availability of scholarship or financial aid:	5
Advice of parents:	17
Advice of high school personnel:	0
Advice of pastor:	8
Wanted to be with friends:	0
Other:	16

	Service or Activity	2015¹		2014	2013	2012	2011
22	Admissions Department	4.47	B+	4.5	4.42	4.44	3.51
23	Registrar	4.14	B-	4.36	4.31	4.31	2.89
25	Academic Advising	4.29	B	4.36	4.34	4.45	3.15
26	The Learning Center	4.1	B-	4.25	4.29	4.63	3.66
27	Intercollegiate Athletics Programs	3.8	C	3.64	4.08	4.00	3.08
28	Recreational Activities	3.39	D+	4	3.47	3.37	2.92
29	Financial Aid Office	4.2	B	4.24	4.09	3.84	2.81
35	Dining Hall	3.74	C	4.05	4.22	4.15	3.08
37	The Library	4.16	B	4.3	4.24	4.51	3.38
39	“The Ka-Bar”	4.29	B	4.19	4.56	5.33	3.35
40	Campus Security	4.4	B+	4.52	4.21	4.48	3.44
41	Billing and Payment Procedures	4.23	B	4.1	4.26	4.00	2.91
43	Internet Service	2.9	F	3.58	3.27	3.66	2.80
47	Chapel	3.33	D+	3.75	4.11	3.79	2.97
48	Biblical Counseling Center	3.82	C	4.2	4.43	4.14	3.05
49	Student Dean’s Department	3.85	C+	4.13	3.75	4.38	2.97
50	Non-Traditional Studies Office	4.39	B+	4.75	4.67	4.53	3.56
51	Music Programs (Choir, Evidence, His Song, etc.)	3.96	C+	4.33	4.44	4.58	3.41
52	Theatre Department	3.36	D+	4.28	4.50	4.50	3.50

	Aspect of Calvary	2015		2014	2013	2012	2011
56	Testing and grading system	4.22	B	4.03	4.26	4.43	3.14
57	Quality of instruction in your major area of study	4.56	A-	4.45	4.69	4.53	3.47
58	Out-of-class availability of your instructors	4.43	B+	4.46	4.60	4.61	3.25

¹ Grading Scale Cutoffs: 96.67 = A+ | 93.33 = A | 90 = A- | B+ = 86.67 | B = 83.33 | B- = 80 | C+ = 76.67 | C = 73.33 | C- = 70 | D+ = 66.67 | D = 63.33 | D- = 60 | F = 0

59	Attitude of faculty toward students	4.68	A	4.67	4.66	4.80	3.64
60	Variety of courses offered	4.28	B	4.07	4.30	4.37	3.28
62	Preparation for future occupation	4.17	B	4.17	4.43	4.25	3.17
63	The general registration process (including online registration)	4.21	B	4.1	4.43	4.43	3.20
65	Concern for you as an individual	4.49	B+	4.63	4.66	4.69	3.39
66	Attitude of non-teaching staff toward students	4.24	B	4.37	4.51	4.31	3.36
67	Opportunities for student employment.	3.84	C+	3.7	4.31	3.98	3.09
71	Claims Calvary made / makes about its programs and services (i.e., did Calvary deliver what it promised)	4.38	B+	4.33	4.34	4.02	3.25
72	Theological distinctives of Calvary	4.45	B+	4.57	4.63	4.55	3.51

	Area of Personal Growth	2015 ²		2014	2013	2012	2011
73	Writing effectively	3.91	C+	4.06			
74	Speaking effectively	3.73	C	3.86			
75	Understanding written information	3.84	C+	3.82			
76	Working independently	3.85	C+	4.2			
77	Managing personal/Family finances	2.61	F	3.06			
78	Learning on my own	3.77	C	3.89			
79	Understanding Graphic Information	3.19	D	2.72			
80	Using the Library	2.87	F	3.17			
81	Following directions	3.33	D+	3.75			
82	Understanding Consumer issues	2.64	F	2.68			

² Data was not recorded prior to the 2014 Graduate Survey

83	Caring for my own physical health	2.96	F	3.03			
84	Caring for my own spiritual health	4.1	B-	4.03			
85	Working cooperatively in a group	3.51	C-	3.13			
86	Organizing time effectively/time management	3.82	C	3.93			
87	Recognizing rights, responsibilities and privileges as a citizen	3.07	D-	2.62			
88	Planning and carrying out projects	3.85	C+	3.72			
89	Preparedness to biblically evaluate different philosophies and cultures.	4.47	B+	4.51			
90	Persisting at difficult tasks	4.25	B	4.34			
91	Defining and solving problems	3.84	C+	3.68			
92	Understanding the interaction of people and their environment	3.71	C	3.86			
93	Leading and guiding others	3.82	C	4.06			
94	Recognizing assumptions, making logical inferences, and reaching correct conclusions	3.7	C	3.96			
95	Understanding and appreciating the arts	2.96	F	3.44			
96	Understanding and applying the scientific principles and methods	2.82	F	2.55			
C10	Living according to a biblical worldview	4.42	B+	4.48			
C11	Foundational understanding of the Holy Scripture and Calvary's Doctrinal Statement	4.38	B+	4.44			
C12	Comprehension of the dispensational approach in the interpretation of Scripture	4	B-	3.83			
C13	A biblical and theological foundation for ministry and study	4.31	B	4.75			
C14	Biblical philosophy of ministry	4.36	B+	4.58			

	Source of Funding ³	2015		2014		2013	2012	2011
		% of respondents	% of support					
97	Parents, relatives or friends	61.0%	64.5%	53%	78%	3.18	2.81	2.40
98	Employment while attending school	87.7%	73.0%	70%	70%	3.33	2.68	3.08
99	Summer employment	54.3%	81.9%	50%	64%	3.18	2.27	2.74
100	Personal savings	57.8%	74.5%	56%	71%	3.19	2.58	2.83
101	Spouse's income	28%	60%	30%	75%	1.95	1.27	1.60
102	Social Security Benefits	5.2%	46.6%	13%	75%	1.33	1.22	1.05
103	Veterans' Benefits	3.5%	40%	20%	80%	1.71	1.31	1.30
104	Educational Grants (Pell, Private, etc)	59.6%	81.7%	70%	81%	3.59	2.58	3.09
105	Scholarships – from Calvary	54.3%	57.4%	53%	78%	2.57	2.20	2.10
106	Scholarships – other sources (Private, Federal, etc)	31.5%	61.1%	30%	16%	2.00	2.04	1.69
107	Loans (Student Loans, Bank Loans, etc)	54.3%	83.8%	46%	84%	3.91	2.78	2.84
108	Reimbursement by employer	8.7%	76%	16%	76%	1.35	1.28	1.09
109	Other	5.2%	60%	6%	80%	2.00	2.56	0.80

	Experience at Calvary	2015		2014	2013	2012	2011
111	Academic requirements for my coursework at Calvary were about right.	4.26	B	4.23	4.47	4.41	3.23
112	My education and related experiences (Christian Ministries and other activities) prepared me to minister in my area of study.	4.12	B-	4.3	4.31	3.25	3.23
113	If I could start college or graduate school over, I would choose to attend Calvary.	4.05	B-	4.2	4.50	4.31	3.12
114	If I could start college or graduate school over, I would select the same major area of study.	4.31	B	4.73	4.44	4.12	3.10
115	My college education has improved my quality of life.	4.59	A-	4.76	4.78	4.59	3.54

³ The first column in 2015 indicates the percentage of the total number of graduates to receive the specified support. The second column of 2015 indicates the percentage of support that the respondents claimed to receive from the specified source. In years 2011 through 2013 the results showed the average response on a scale of 1 through 5 with one being very little and 5 being very much.

**INDICATORS OF STUDENT ACHIEVEMENT AND
INSTITUTIONAL PERFORMANCE
ABHE COMPLIANCE**

All institutions must publicize graduation rates, and employment rates of recent graduates in program related occupations (Condition of Eligibility #6, catalog). Institutions may select and publish other measures of student achievement or institutional effectiveness to satisfy Standard 2a, Essential Element 7 and Standard 2b, Essential Element 8.

Graduation Rates:

Fall 2011 First Time Freshman Cohort

- Completions in 100% (4 yrs): 35.14%

Fall 2010 First Time Freshman Cohort

- Completions in 100% (4 yrs): 43.33%

Fall 2009 First Time Freshman Cohort

- Completions in 100% (4 yrs): 40.63%
- Completions in 150% (6 yrs): 59.00%

Fall 2008 First Time Freshman Cohort

- Completions in 100% (4 yrs): 28.57%
- Completions in 150% (6 yrs): 47.50%

Fall 2007 First Time Freshman Cohort

- Completions in 100% (4 yrs): 36.67%
- Completions in 150% (6 yrs): 55.81%

Fall 2006 First Time Freshman Cohort

- Completions in 100% (4 yrs): 32.56%
- Completions in 150% (6 yrs): 54.55%

Employment in Program Related Occupations

The Alumni Office sent a survey to the one and five year graduates in July 2015. Of 123 surveys sent out, 23 were returned.

Graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following areas: (1 = Very Little Contribution, 5 = Much Contribution)

Understanding emerging philosophies and being able to biblically confront them:

4.09 average of 23 responses

Operating effectively in the world:

4.09 average of 23 responses

Effectively relating to others:

4.00 average of 23 responses

Also according to this survey (of the ones reporting):

- **9** alumni say their current job is directly related to their major area of study at Calvary
- **11** alumni say their current job is somewhat related to their major area of study at Calvary
- **2** alumni say their current job is not at all related to their major area of study at Calvary